

Proposed Settlement

Local Union: 1011

Local Issue No(s):

Plant Wide 7

Subject: Perfect Attendance Recognition

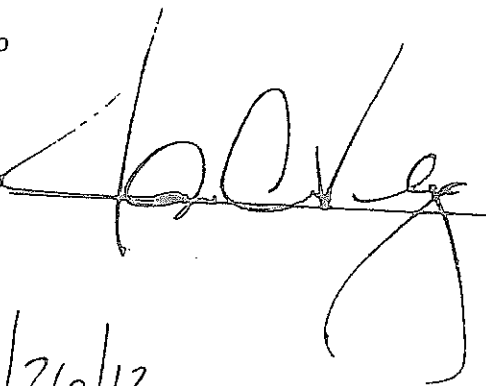
The Company proposes to resolve this demand as stated below

The Company will fulfill its obligation pertaining to this issue as was agreed to in 2008 Negotiations.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences
This Proposal is subject to addition, modification, or termination or withdrawal until a final agreement is reached on all issues*

Agreed to

Company:



Union:

 687-12

Date

6/26/12