

# Proposed Settlement

Local Union: 1011

Local Issue No(s):

PW-27

Subject: Eliminate Prudential as Administrator of Benefits

The Company proposes to resolve this demand as stated below:

Within sixty (60) days of the ratification of the basic labor agreement, the Company agrees to meet with an appropriate number of representative(s) designated by the Union and a representative(s) of Prudential to discuss Union concerns with the services provided by Prudential to Union members and opportunities for improvement of such services.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.  
This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.*

*Confidential – Covered by the USW/AMUSA Confidentiality Agreement*

Agreed to:

Company: \_\_\_\_\_

Union: \_\_\_\_\_

Date: 8-15-12

T.A.  
AAU  
8/16/12