

Proposed Settlement

T.A.
AAV
P.H.

Local Union: 1011 Local Issue No(s): Coating #4
Subject: Bander from Utility Tech to Service Tech

The Company proposes to resolve this demand as stated below:

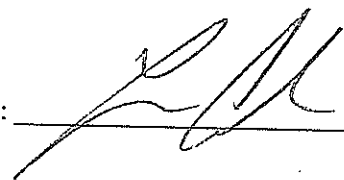
The Company will include the bander assignment within the Service Technician job box.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.
This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.*

Agreed to:

Company: _____

Union: _____



Date: _____