Proposed Settlement

Local Union:

1011

Local Issue No(s):

Cold Roll 10

Subject:

Floor sweeper assignment

The Company proposes to resolve this demand as stated below:

Add the assignment of "General Labor" to the Utility Technician (Labor Grade 1) box of the Cold Rolling LOP.

The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.

This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.

Confidential – Covered by the USW/AMUSA Confidentiality Agreement

Agreed to:

Company:	Union:
Date: 8-15-12	(A · \



