

T.A.  
4/11/17

## Proposed Settlement

Local Union: 1011 Local Issue No(s): Steel Producing 2-8 and 2-17  
Subject: Add Utility Craneman into the Op Tech Steel Producing (Crane) branch of the Steel  
Producing LOP & Request to add a bathroom on the Caster Ladle Crane and West  
Scrap Crane Runways

The Company proposes to resolve this demands as stated below:

The Company will post for four (4) vacancies in the Service Technician LG2 job box and if necessary, hire from outside to fill these vacancies or backfill other vacancies on the West side as a result of these postings. The Parties recognize that intent of this additional manpower is supplement the Steelmaking Utilityman assignment, notwithstanding that Employees will be required to become proficient and perform all assignments encompassed within the box.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.  
This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.*

Agreed to:

Company: \_\_\_\_\_

Union: \_\_\_\_\_

Date: \_\_\_\_\_