

Proposed Settlement

FA
445

Local Union: 1011 Local Issue No(s): Security - 4
Subject: Allied Barton Performing Bargaining Unit Work Scope Work - 2

The Company proposes to resolve this demand as stated below:

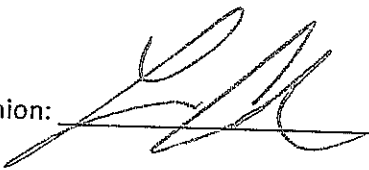
Within sixty (60) days of the ratification of the successor agreement to the 2008 BLA, the Company agrees to include the ordering of goods and services for the SES Department, which is work currently being performed by Allied Barton, into the bargaining unit.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.
This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.*

Confidential - Covered by the USW/AMUSA Confidentiality Agreement

Agreed to:

Company: _____

Union:  _____

Date: _____