

Proposed Settlement

T.A.
4/24/16

Local Union: 1011 Local Issue No(s): Steel Producing 2-16
Subject: Fourth Vesselman in 3 SP

The Company proposes to resolve this demand as stated below:

This issue has been remanded back to the Indiana Harbor Plant for discussion between the Plant Manager or his designee and the USW Local Union 1011 Grievance Chair following the ratification of the 2012 Basis Labor Agreement. The Company will furnish the Union data that contains the number of overtime hours that affected Employees either volunteered or were required to work the Vesselman assignment in the Operating Technician job at 3SP for the twelve (12) month period preceding the effective date of the 2012 Basic Labor Agreement.

*The parties agree that this Proposal does not constitute a guaranteed crew size or any future assignment preferences.
This Proposal is subject to addition, modification, alteration, or withdrawal until a final agreement is reached on all issues.*

Agreed to:

Company: _____ Union: _____

Date: _____