



The RECORD

WWW.USW1011.COM

UNITED STEELWORKERS
USW
Local 1011
Newsletter

From the President's Desk...



Lonnie Asher
President USW Local 1011

Brothers and Sisters of Local 1011,

I hope this edition finds you and your families well. For those of our members and their families who are off sick facing unwanted hardship, please keep them in our thoughts and prayers. In addition, please keep our recently passed members in our prayers.

Since the last edition of The Record, we have ratified our new labor agreement (set to expire Sept. 1, 2018) On June 23rd, the ballots were collected from the post office in Pittsburgh and counted. Local 1011 vote totals were 521 Yes votes/ 131

No votes (79% yes vote) for a total of 652 voting members out of about 1200. We need to see that number much higher. As a democratic union, we all have a say, your opinion matters. We are a union that uses the ratification by membership process. No matter which way you vote, VOTE!!!! The total for all 14 local unions covered under this agreement was 5060 Yes votes to 1877 No votes (73% yes vote)

The new labor agreement brings some changes, mostly around healthcare. Active members will see these beginning 1-1-17. Employees and our spouses must take a Wellness Examination by September 30, 2016 to waive healthcare \$200/\$400 deductibles beginning 1-1-17. This is simply height, weight, blood pressure and a discussion about your health with your Dr. (You and your spouse must participate in order to receive the waiver) If you participate, there is a \$200/\$400 incentive payment that will be made into your 401 k account (if you have) or paid out (taxed) to the member (you

and your spouse must participate in order to receive incentive payment). None of your dependents have to take the Wellness Examination, this is just for you and your spouse (if applicable). Verification Wellness Exam forms are available at the union hall or on our website. These forms are being used as an insurance policy to prove you have had the exam. If your Dr. has accurately sent in the information for his/her payment to Highmark Blue Cross/Blue Shield, there is NO need for the form. Some of our members have received letters from Steelworkers Health and Welfare Fund (Administrator of our health insurance plan) stating they have met requirements of the Wellness Examination deductible waiver. If you have received this letter, there is no further action needed by you.

Although, disappointing 2nd quarter news in reference to NO profit sharing, I wanted to make the membership aware the

To be continue on page 6





With Larry Oar

Annual Routine Physical

A new deductible will be in place for 2017. \$200 for single coverage \$400 for family.

Now to have this deductible waived you can **choose** to participate in an annual routine physical from a certified physician or an urgent care center (you will pay copay at an urgent care center) you must have this done by September 30th prior to each plan year.

There is no cost to you for this annual routine physical that includes a discussion of the appropriate exams, screenings, and procedures recommended by your physician, however no individual information will be shared with the company. The only thing shared is that you completed the physical. Also if you discuss anything other than the annual routine physical, you could be billed for the co-pay. Please make sure that you have not already done this exam as well, you can do this by checking with your physician. Finally if you are a Pre-Medicare retiree you will be required to pay the applicable coinsurance for the wellness exam.

If your spouse is covered under the plan, they must also get a physical in order to have the family deductible waived for in network and reduced for out of network coverage.

When you participate in this annual routine physical, a new company contribution will be made to your 401k. So not only is your deductible completely eliminated, but also you will receive \$200 into your 401k account if you're enrolled in single coverage and \$400 if your spouse participates as well. If you choose to have the payment made in cash, you may do so, but it will then be subject to appropriate withholding taxes.

I would recommend having the form attached filled out. There is a code that is placed on doing the physical and that is what gets flagged to show you did the physical, however I would have the form filled out and sent in and keep a copy for yourself. Why give the company a chance to not provide you with this benefit. If someone needs the forms they are at the local 1011 website as well as at the union hall.

Employee Only Verification:

Section 1: Completed by Employee/Non-Medicare Retiree or Surviving Spouse – this includes:

Check One Box – Active Employee or Non-Medicare Retiree or Surviving Spouse

Employee Name

Employee Date of Birth

ArcelorMittal Location/Plant

Insurance Card ID#

Phone #

Verification is for: Employee/Retiree or Surviving Spouse or Spouse covered under my ArcelorMittal Healthcare Plan

Employee Signature

Section 2: Completed by Healthcare Provider

Date of Service

Each box must be checked for all four services, height, weight, blood pressure and discussion of screenings, etc.

Healthcare Provider Name (Printed)



With Larry Oar

Phone #

Healthcare Provider Signature

Date Signed

Spouse Verification:

All the same information above AND under Section 1:

Spouse name

Date of birth

Spouse Signature

In Solidarity,



Larry Oar
Benefits Coordinator
USW Local 1011
Office: 219-398-3150 Ext 16
larryoar1011@yahoo.com



WOS has been very busy with things both in our Local and with other Locals of District 7 and we have several more dates

and activities to share with you.

We would like to thank everyone that donated to our Back to School Supply Drive for the Title V Program at the School City of East Chicago. With the support of Local 1011 and District 7 we were able to send 5 WOS members to District 7 Summer School in Champaign IL.

The District 7 Sub 5 WOS meeting on June 30, 2016 hosted by Local 6787 was very informational and explained step by step how to register people to vote. We had 3 members from Local 1011 attend. The next District 7 Sub 5 WOS meeting will be on September 29, 2016 hosted by Local 1014 at McBride Hall from 4:30p – 6:30p

WOS will be participating in the Lowell Labor Day Parade on Monday September 5, 2016 this is always a fun family event so please come out and join us and

support the Labor Movement. The Lowell Parade is one of the largest and oldest Parade in Indiana.

The Making Strides Against Breast Cancer Walk is on October 9, 2016 at Hidden Lake and our team has registered on the website. We will also be holding our annual Food Drive and Salvation Army Angel Tree drives.

In the upcoming elections we have 2 very strong candidates running Christina Hale and Glenda Ritz. The NWI Supporting Women will be holding a meet and greet fundraiser on September 1, 2016 at The Market in Valpo from 5:30p -8:00p tickets are \$35 each. You can contact Arvella Greenlaw or Diane at (219)964-8253. There will be future information and activities for the November 2016 Elections

Our next Local 1011 WOS meeting will be held October 3, 2016 at Local 1011 from 3:30p -4:30p. We will also hold a small informal update meeting at the Lowell Parade in the lineup area.



Isabell Sundin
WOS Chairperson
Local 1011
(219)771-0370



Mail Forms to:
 Steelworkers Health and Welfare Fund
 60 Blvd of the Allies
 Pittsburgh, PA 15222
 Fax to: 412-562-2276
 Email to: Mstout@usw.org



**VERIFICATION OF A WELLNESS EXAMINATION FORM
 FOR THE 2016 USW-ARCELORMITTAL HEALTH AWARENESS INITIATIVE**

USE THIS FORM IF **HIGHMARK** ADMINISTERS YOUR MEDICAL INSURANCE IN 2016.

Form to be filled out by your healthcare provider to verify that you or your spouse, if applicable, completed the Wellness Examination from 10/1/15 – 9/30/16. Separate forms are required for you and your spouse, if applicable.

Section 1: Completed by Employee/Non-Medicare Retiree or Surviving Spouse

Check One: Active Employee Non-Medicare Retiree or Surviving Spouse

Employee/: _____

Retiree Last Name _____ First Name _____ M.I. _____ Date of Birth (mm/dd/yyyy) _____

ArcelorMittal Location/Plant: _____

Insurance Card ID# _____ Phone # (____) _____

Verification is for: Employee/Retiree or Surviving Spouse Spouse covered under my ArcelorMittal Healthcare Plan

If Verification Form is for your Spouse, complete:

Spouse: _____

Last Name _____ First Name _____ M.I. _____ Date of Birth (mm/dd/yyyy) _____

Employee/Retiree Signature _____ Date _____

Spouse Signature (only if spouse verification) _____ Date _____

Section 2: Completed by Healthcare Provider

Date of Service _____

The above named patient was seen in my office on the date of service listed. I completed the examinations check marked below. (Do not provide examination results.)

Check the box if completed on Date of Service

Height

Weight

Blood Pressure

Discussion of appropriate recommended exams, screenings and procedures

Healthcare Provider Name _____ Phone # _____

Healthcare Provider Signature _____

Date Signed _____

If you have an office stamp, please apply here:

USE THIS FORM IF **HIGHMARK** ✓
 ADMINISTERS YOUR MEDICAL INSURANCE IN 2016.



Important Phone Numbers:



PBGC

1-800-400-7242

STEELWORKERS HEALTH AND WELFARE FUND

1-888-296-7493

STEELWORKERS PENSION TRUST

1-800-848-1953

HIGHMARK BLUE CROSS/BLUE SHIELD

1-866-267-3280 www.bcbs.com

CAREMARK

1-800-552-8159 www.caremark.com

UNITED CONCORDIA

1-888-320-3316 www.ucci.com

DAVIS VISION

1-800-999-5431 www.davisvision.com

FMLA/SICKNESS and ACCIDENT

1-844-507-5388 (Reed Group)

EMPLOYEE ASSISTANCE PROGRAM (EAP)

(alcohol/addiction/counseling program)

Awakening Community Services Inc.

1-866-327-2726

UMR

(changes in benefits eligibility)

1-866-268-3489 Fax 1-855-307-8354

Healthcare Eligibility 800-268-3489



**Leon Lynch
LEARNING
CENTER**



I would like to invite all Brothers and Sisters to come down to the Learning Center to check us out. The New Childcare Reimbursement Forms are here to fill out. The first payout is for the first quarter Sept 29, 2016 you only receive \$1800.00. 1st Quarter first-come, first-serve basis! Will not pay for pre-school or kindergarten, Private School. Day Care only.

We are happy to announce a new class at Leon Lynch "HVAC" This is a 64 Week Class. Those interested contact Mac or myself for all the Details.

Another great outing for John Hartman Golf outing this year. We raised money for the Tino Fulimeni Scholarship Fund.

We are looking for new vendors for the school. Any vendors that you would like for us to try to get.

Our Future is growing the center. Advocates Check In!! We look forward to seeing everyone Please come out and support your Learning Center!



**Hope to see you,
Larry Smith (Sarge)
USW 1011
Training Coordinator
219.398.9363**





From the President's Desk...continued from page 1

International has informed the locals they have made detailed information requests in regards to their accounting practices. I will share any follow up I receive as it comes. In addition to No profit sharing, we also did not hit the threshold to produce payment for Hot Band Bonus Plan for 2nd quarter. (April \$503, May \$620, June \$637 for a 2nd quarter average of \$586) It needed to be above \$600 to generate a payment. July was \$610.....

AWS scheduling continues to be the most significant issue that's affecting so many of our member's lives. Your leadership, with the help from MANY of you, continues to keep pressure on Wendell to reinstate our AWS schedules. Last month, a petition was generated and received almost 700 signatures showing the membership is unified in this fight. A meeting was held with plant manager and is Iron and Steel Producing Division managers at the union hall. A diverse group of members representing the various departments were present to discuss the hardships and issues the 8 hour schedules have resulted in. We heard cost being the driver from Wendell over and over. We continued to press to management on the relief in pricing they are enjoying from current tariff legislation, the fact of #3 blast furnace coming online soon, #2 Strand Caster as well as increased Utilities volumes as a reasons to consider reinstating. Although NO commitment was given, he talked about some "IF's". He stated things like "IF" we go back, he cannot have operational interruptions, "IF" we go back, he's hopeful the crews can be more self-sufficient/ flexible so the need for OT les-

sons.....stay tuned as this fight continues. Thank you to all who have maintained professionalism throughout this fight. Recognizing the impact it's had on your lives and families lives. We are hopeful we can make Wendell recognize this soon.

With all the distractions we've faced both inside and outside the plant, we continue to have injuries. Unlike the company, I don't like to look at injury data. I don't see numbers, I see real people, with lives disrupted. We must refocus our efforts to stay alert, be diligent in our effort to know and understand the task to be performed and be aware of our workplace surroundings/ others. Remember, the single most important thing we do is to work safely and go home to our loved ones the same way we came in today. Let's make ZERO ACCIDENTS a reality for ourselves and families, not for the data.

Stay safe, God Bless

Fraternally yours,

Lonnie Asher

President USW Local 1011

asher.lonnie@yahoo.com

(219)730-4793

BUWC

The Bargaining Committee has settled several issues at utilities and vac services departments and is continuing to work on may more. Please feel to contact us with any questions.

In Solidarity,

Mike "SHARK" Scharnke Sr 219.487.8407 219.399.3162

Chairman

John (JP) Pearson 219.682.4351 219.399.1040

Co-Chairman

BARGAINING UNIT WORK SUB-COMMITTEE

| | | |
|------------------|-------------|--------------|
| Jim Tauber | (Coating) | 219.399.1102 |
| Steve Seno | (Cold Roll) | 219.399.1362 |
| Tim Schoon | (Hot Mill) | 219.775.8487 |
| Brian Romo | (Iron Prod) | 219.399.2271 |
| Joe Ladendorf | (Utilities) | 219.851.9619 |
| Rich Barron | (3 SP) | 219.293.6860 |
| Richard Long | (Vac Ser) | 219.259.5162 |
| Ricky Bandy | (Trans) | 219.617.6707 |
| Rayfield Johnson | (QA) | 219.399.2814 |



Dear Brothers and Sisters,

It that's time of year again. In some areas the kids have been back to school for a couple weeks already, but it's never too late to talk about their safety. Most of us have school age children or grandchildren, so here's a little food for thought.

Back-to School Safety Checklist

Transportation Safety

Walking to school

- Review some safety rules with your children.
 - Walk on the sidewalk, if one is available. When you must walk on a street with no sidewalk, walk facing the traffic.
 - Before you cross the street, stop and look all ways to see if cars are coming.
 - Never cross the street from between parked cars

Riding a bicycle to school

- Make sure your children always wear a helmet.
- Teach your children the rules of the road for bicycle riders.
 - Ride on the right side of the road and in single file.
 - Come to a complete stop before crossing the street.



Riding a school bus

- If it's their first time riding the bus, go to the bus stop with your children to teach them proper way to get on and off the bus.
- Make sure they know to stand six feet away from the curb until the bus comes to a complete stop.
- If your children need to cross the street in front of the bus, walk on the side of the road until you are at least 10 feet in front of the bus. This isn't always possible, but they should always be able to see the bus driver, and the bus driver should always be able see them.

Please remember to drive defensively, and watch out for children's mistakes. Don't drive around school bus's picking up or dropping off children, it's dangerous and also against the law. Every school year there are incidents involving children on their way to or from school, please help make this a safe school year for everyone.



Be Safe,
Jack Shanley
Safety Chairman Local Union 1011

Safety Is Our #1 Goal
Each and Every Day!





Report from Local 1011 Union Training Center

We'd like to congratulate our two newest MTE's Joseph Miles & Ruben Roque on becoming fully qualified. We've also started MTM Tier 2 Class and MTE Tier 1 from the expanded maintenance postings from the April bids. The existing MTM Tier 1 group is almost at the half way point. I would like to clarify that those who are Ramsay qualified (passed the Ramsay craft test) or Tier 2 qualified (scored 50 or better on the Ramsay craft test) are eligible to bid on craft postings.

I'd like to recognize our Welding & MTM Trainers on an exceptional implementation of #3 Steel Producing hood repair/replacement training. Bruce Chaffee, Greg Britton, Bob Dolby and Darren Keene assembled custom training to claim work that has been previously contracted out. We've included pictures of the hood simulation, burning and welding exercises.

Additionally Darren is working with #3 Steel Producing for training MTM's on rebuilding their torch machines in house instead of contracting them out. Following the rebuild will be torch machine maintenance/troubleshooting class. Our Utilities department has requested high voltage training for their electrical maintenance technicians. Joe Ladendorf & John Johnson are implementing this class for the next couple weeks.

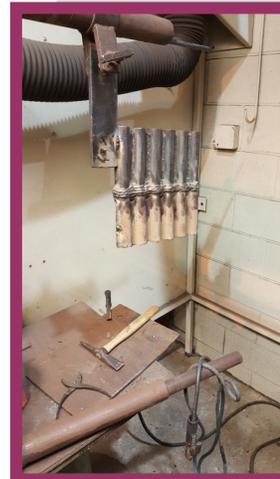
We do offer a full scope of training for Mechanical & Electrical Maintenance people as well as customizable training to fit the needs of the departments. Our goal is to continue growing the training center in order to give our membership all the skills necessary to eliminate contractors at IHW. Training will not be viewed as a onetime service, but a continuous service. Our industry is continuously evolving with new technology and we require the upskilling training in order to operate and maintain it. Always demand training whenever new systems are implemented in order for **OUR** membership to maintain them.

Until next time, Be Safe.

Guy D. Weiss Sr. (219) 399-1892

USW 1011 Training Coordinator

"Training Never Ends"





It is time to Walk and Support the American Cancer Society's annual Making Strides Against Breast Cancer Walk. As usual, this will be held at Hidden Lake

Even if you cannot attend...

Donations are being accepted online on the Making Strides Against Breast Cancer Website. We are registered under team name: USW local 1011 WOS

Date: 10//9/2016

Time: 1:00 p.m.

Registration: 12:00 p.m.

Local 1011





Well the summer is almost over and Labor Day is right around the corner, Labor Day is one of our most important Holiday's that honors all working men and women of the world! Here at 3 & 4 Blast Furnace the H-3 restart is in full bloom. We must remember during all the layered work going on at the furnace to work as safely as possible! Also were Happy to welcome all the brothers and sisters who have recently become part of the Blast furnace from the 84" HS, with all the recent transfers and retirements these additions are much appreciated and well needed! Now in closing as always with these new additions of employees we must remember to work safely and "Always keep an eye out for all the new employees who are not familiar with their new area".



In Solidarity
Area #1 Griever,
Eddie Gonzalez



DISTRICT 7 WOMEN OF STEEL QUARTERLY MEETING

Thursday, September 29, 2016

4:30 PM to 6:30 PM

Local 1014 Union Hall

1301 Texas Street

Gary, IN 46402

**Please RSVP with your name,
local number & email to:**

Annette Jones, Chair

219-688-4991

mom7@comcast.net

Or

Nicole Greene, Co-Chair

219-885-1014 ext.102

nicolegreene1014@yahoo.com



EL
JEFE



You, Me. and “Common Sense”

“The cause of America is, in a great measure, the cause of all mankind. Many circumstances have, and will arise, which are not local, but universal, and through which the principles of all lovers of mankind are affected, and in the event of which their affections are interested” Thomas Paine, 1776

During the last negotiations I shared some excerpts from Thomas Paine’s “Common Sense”. Paine’s writing was a call to challenge the authority of the British monarchy and the British parliament. History says that “We the People” heeded that call as citizens and as a society. As a nation we were able to establish a government made of four parts. We all know from our civics lessons in high school about the executive, legislative, and judicial but we often forget about the most important part, the people/citizens. Part of our job as citizens to hold accountable the people we elect to represent us. Events of the past 30 years have come to reflect a disconnect between our government and its citizens. Paine’s “call to arms” is as important today as it was in 1776. We are on the verge of national, state, and local elections where the social and economic future of our society teeters on the abyss. Since the early 80’s the economic disparity in our country has grown. The working class has shrunk while the poor class has increased fueled by senior citizens on fixed incomes. This “gap” has been created by the very wealthy and the very same elected officials who we chose to defend our rights. It is very easy to point a finger at this person or that organization. The truth is that we have become complacent and the only people we should be pointing a finger is at ourselves. We have allowed fear to fuel our elections. If we fail to address the issues that concern the working class we will certainly be condemning our children, and our children’s children. We can overturn unfair laws and raise the standard of the working class, all we have to do is apply some common sense.

Just for the record, let’s take a look at ourselves. In the last election only 28% of all registered Hoosier voters chose to cast a ballot that is pathetic. Only 44% registered union members decided to cast a ballot considering we were all screaming about RTW. By the way, since Mitch instituted RTW with the help of the House, Senate, and the Indiana Chamber of Commerce, salaries in Indiana have not increased and there has not been an increase in employment, actually it has gone in the other direction. Per statistics from the Government Accounting Office (GAO), states with RTW laws have/are;

- 1) An average salary of \$5,300 less than states without RTW
- 2) 2.5% higher poverty rate
- 3) Salaries 12% lower for women than for male counterparts
- 4) 21% less of population has employer health care compared to

To be continue on the next page

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states w/o RTW

5) Among the poorest in the nation

Our crumbling infrastructure and failing public education are 2 more reasons to take back our state. Now is the time and we can do it at the ballot box. All we have to do is apply some common sense.

Common Sense Part 3

I am truly not warm and fuzzy about the slogan "Make America Great Again". As a young man I remember signs declaring "we don't serve dogs or Mexicans" You can't make something up like that. Through the years I have seen many "glass ceilings" crumble, In particular the Civil Rights movement and the passage of the Equal Rights Amendment. We are already great we just have to keep moving forward.

CONGRATULATIONS RETIREES

| | | |
|------------------|------------|----------|
| Kathleen Calhoun | Hot Strip | 15 years |
| James Minnifield | Hot Strip | 43 years |
| Leroy Johnson | Motor Pool | 43 years |
| Terry Arnold | BOF | 37 years |

OPEN ENROLLMENT

Please be advised that open enrollment will be from 10/16 through 11/4.

Thanks to all for your best wishes on my 60th birthday. I am truly blessed and honored to call you my family.



Adelante Juntos/ Forward Together
Chief



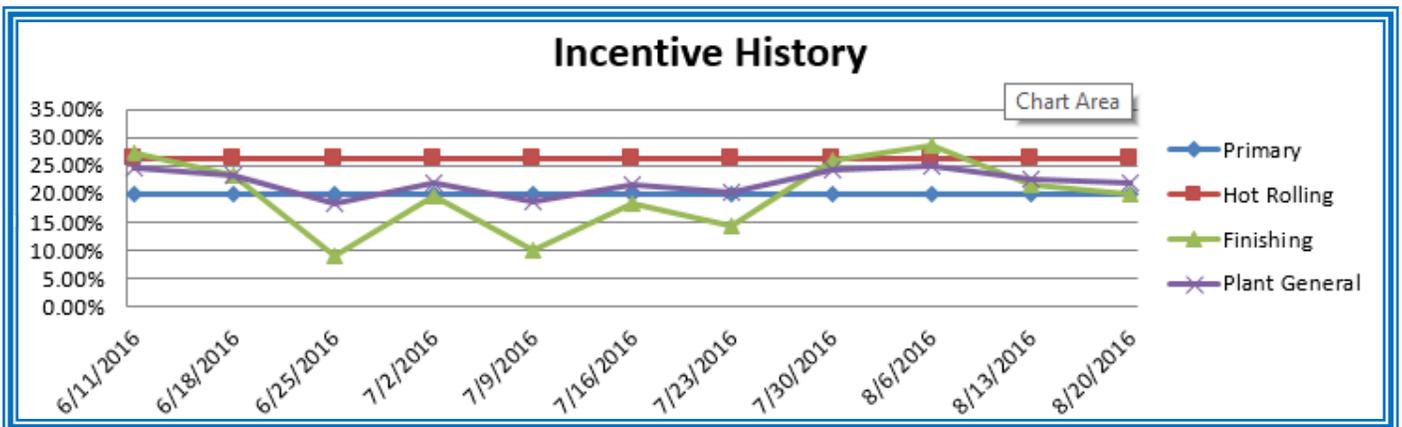
Report

Union filed a grievance on the finishing plan interim rate that paid 20% production bonus from w/e 2/20/2016 to w/e 6/4/2016. During this 16 weeks under labor agreement Article 9 Section B 1-4 gives what the union feels is 3 options.

1. provisions for installing a new plan
2. provisions for modifying an existing plan
3. provisions for interim rate while a new plan is being developed

The union feels option 3 applies in this case and we should have been paid interim rate of 29.03% (BLA calls for a 6 pay period average during this time period while a new plan was being developed). Step 3 for this grievance was heard 8/17/2016. The current new incentive plan has pay on average 16.65% since startup of 2cgl a 12.38% difference from old finishing plan (per BLA new incentive plans shall be designed to afford employees the earnings opportunity generally available under existing plans). Union incentive committee plans on filing a grievance on the new plan (per BLA union has to wait 90 days from date of installation of new plan before grievance can be filed).

Primary incentive bonus has been at 20% due to economic hardship as provided for in the incentive plan. This has been effective since 3/15/2015. It is expected that week 41 we will be back on a 2 furnace operation. Hot Strip under terms of the 84" mou to receive 26.3%



Contact Us:

**Chairman of the
Grievance Committee:
Brian Tucker
219-398-3150 ext. 11**

**Area #1 Blast Furnace:
Eddie Gonzalez
219-776-8454**

**Area #2 Steel Producing:
Jaime Quiroz
219-712-0982**

**Area #3 Hot Strip:
Carla Joseph
219-746-4658**

**Area #4 Cold Roll:
Dino Manous
219-810-7444**

**Area #5 Coating:
Brian Dugan
219-951-9120**

**Area #6 Utility/
Transportation:
Bobby Gilbert
219-951-6955**

**Area #7 Security:
Robert Puckett
219-613-1040**

**Area #8 QC:
Rich Waddell
219-746-4654**

**USW—Local Union 1011
3629 Euclid Avenue
East Chicago, IN 46312**

Hot Rolled Steel Bonus

Below are the monthly averages of Hot Roll prices published in the American Metals Market for 2nd qtr 2016. Overall, the quarterly average was \$586/ton, which fell below the \$600/ton threshold.

| | |
|-----------------------------------|--------------|
| April | \$503 |
| May | \$620 |
| June | \$637 |
| 2nd Qtr Average | \$586 |

| | |
|----------------|-------------------------|
| \$600-\$650.99 | \$0.50 per hours worked |
| \$651-\$700.99 | \$0.75 per hours worked |
| \$701-\$750.99 | \$1.00 per hours worked |
| Above \$751 | \$1.25 per hours worked |





Brothers and Sisters of Local 1011,

I hope everyone had a safe summer. School is back in and summer is almost over. Please be safe at work and keep an extra eye out for kids waiting for the school bus.

I would like to remind all Employees returning to work from S/A to have all necessary paperwork from your personal Physician. The Clinic does not have the right to call your Physician and ask anything about your illness unless you give them permission. The information you give the Clinic (Paperwork or Verbal) may not be enough to return to work. We have had numerous cases of Employees returning to work with no restrictions and the Clinic puts restrictions on them based on statements made during the return to work fit test. Any additional information needed is your responsibility and you should get that in a timely manner to avoid losing any money.

We have 5 suspension/discharges as of today. These cases are for absenteeism, theft, and sabotage. I have heard a lot of alarming things that our co-workers say (jokingly) to management that does not help the Employees in these situations. I would ask everyone to not give your opinions to management if you were not specifically involved in a case. The Company uses your statements against your Union Brothers and Sisters in the most negative way. We have had Step 3's for the Blast Furnace, Coating Incentive, Theft Discharge, Make-up Pay, and have 4 appealed (3-Security and 1-Theft discharge) waiting on a date. There is also Arbitration for the 61st Penalty scheduled September 22, 2016.

There are bids from April (that were expanded) still being filled. There are July bids being filled and the Burns Harbor Bids for Impacted Employees. If you have any questions please call the Union Hall at 219-398-3150 ext. 11 and leave a detailed message and phone number.



Fraternally
Brian Tucker
Local 1011 Grievance Chairman





Local 1011



AT VETERAN'S MEMORIAL PARK

5899 E. 73rd Ave, Hobart, IN 46342 (just west of 51)

Your union Brothers & Sisters invite you to join in solidarity
at our annual Local 1011 Union Picnic
on Saturday, August 27th, 2016, from 11am to 5pm

There is a Solidarity Bike
Ride for all riders,
10AM until 11AM
Registration is at 9AM



**BRING YOUR
HOT ROD**



Fun for all ages! There will be food, refreshments, games,
(bean bag tournament), activities for the family and a great collection of
bounce houses in town. Be a part of the fun and excitement at our
Local 1011 Picnic event in Hobart.

Please bring your own
chairs & pop-up tents.
Members can bring a
dish to share

