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Local 1011 Newsletter

March 2015

Volume 6

Issue 2

From the President's Desk...

Brothers and Sisters of Local 1011,

In an effort to communicate with and educate our members who are both new to the process and experienced, I wanted to take a moment to share some information about the local's upcoming election process. As per our bylaws, local unions hold Officer and Grievance Committee elections every 3 years in the month of April. The next one will be held this April, 2015.

There will be ELEVEN (11) Executive Board Officer Position elections and NINE (9) Grievance Committee position elections to be voted on by the membership. The following positions will be elected.

Executive Board

President
Vice President
Recording Secretary
Financial Secretary
Treasurer
Trustees (3)
Inner Guard
Outer Guard
Guide



Grievance Committee

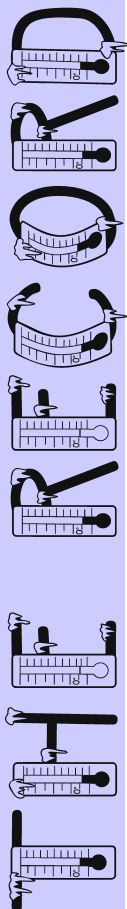
Chairman of the Grievance Committee
Griever area 1 Iron Producing
Griever area 2 Steel Producing
Griever area 3 Hot Strip
Griever area 4 West Finishing (Cold Roll)
Griever area 5 Coating Operations
Griever area 6 Utilities/Waste Water/SCIH/
Internal Logistics/Crane Repair/Vac. Service
Griever area 7 Security/Emergency Services
Griever area 8 Quality

Nominations for the previous positions will be taken at the union hall from 9:00 am-4:00 pm on Wednesday March 4th, 2015 and 9:00am-4:00pm Thursday March 5th, 2015 as well as on the floor of the March 5, 2015 Local Union meeting. As per our bylaws, notification of the meeting in which nominations will be held will be given at least ONE (1) week prior to the nomination meeting (see your area posting boards)

As per our bylaws, an Election Committee of at least THREE (3) members will be selected at the March 5, 2015 local union meeting immediately following the close of nominations. The duties of the election committee are to oversee the entire election process and assure all members voting rights and election process bylaws are abided by.

At the January 8, 2015 local union meeting, the membership unanimously approved their desire to use the mail in ballot elec-

To be continue on page 4



Local 1011 Brothers and Sisters,

I know everyone is tired of the extremely cold weather and icy conditions, which unfortunately leads into injuries which can happen at work or outside the plant. So I am going through a few of our union benefits that could help protect you and your family financially.

How to file for sickness and accident and return to work from sickness and accident

In order to file for sickness and accident (s/a) here are the steps: Call prudential (1-888-596-7872) they are the s/a administrator for Arcelormittal west.

1. They are going to ask you for your Physicians phone number, address, and fax number. This is so they can send paperwork for your physician to fill out for confirmation of your accident or sickness. You may also request this paperwork be sent to your home.
2. They will give you a confirmation number for your record to call back when your paperwork is filled out and sent back to them. You will use that number to expedite your wait time on the phone.
3. When you call with your confirmation number they will assign a claims manager to your case and give you a direct contact extension with a claim number.

Also, a number of members have experienced problems getting back to work after being off on sickness and accident. There are steps you can take to decrease the odds of this happening to you.

Those returning to work are required to have a doctor's slip allowing them to return to work. This note should indicate whether you can return to work without restrictions or with temporary restrictions.

You then take the Doctor's release to the clinic. The clinic then examines you before releasing you to work.

It is my belief the clinic is sometimes using these slips to try to find reasons why a person should not be returned to work. This even happens when the person's doctor indicates that the employee may return to work "without restrictions".

There are some measures you can do to help yourself return to work without trouble. First you are there for a fit to work examination. You are not there for a physical. Second only briefly describe why you were off on sickness and accident. The more information you give the worse it may get. Don't give permission to talk to your doctor; they are not talking to your doctor to help you. **Also you should try to have no restrictions on your slip and return to work full duty.** With any minor restriction they may try to blow out of proportion in order to stop you from returning to work, or may use this as an excuse to for permission to talk with your doctor.

If you have questions about return to work you are always welcome to contact myself or Chief as we are there as union representation.



Sickness and Accident Pay Effective 1-1-2015

	Weekly	Daily
1 Utility	\$572.60	\$81.80
2 Service	\$626.92	\$89.56
3 Operator	\$689.36	\$98.48
4 Maintenance	\$725.48	\$103.64
5 Sen. /Operator	\$770.56	\$110.08



Workman's compensation

Always remember an injury at work does not always construe a workman's compensation case. I have gone into details with your grievers and assistant grievers at grievers meetings and rep council meetings. See your griever or assistant griever to inform you about what I am talking about.

As far as injuring yourself at work make sure you report this injury to your supervisor and make sure there is correct documentation on the injury or injuries. You should also get with your assistant griever, safety man, or your griever as to have a witness of the injury. If you feel unsure as to the extent of your injury and ignore reporting it, you may not get it covered by workman's compensation. Therefore please report all injuries as minor as you may think it is.

One of the reasons for reporting injuries at the time of the injury is that you may be in pain later and you try to report the injury without success. The company may take the stance the injury did not happen at work since it was not reported the day it occurred. Also if you go to your own physician and get the injury looked at by your physician this will take it out of workman's compensation and put it on personal injury, which is your insurance. This will result in sickness and accident and possibly a 7 day waiting period as well. So please protect yourself and your co-workers and report injuries when they occur.



Larry Oar
Benefits Coordinator
USW Local 1011
Office: 219-398-3150 Ext 16
Email: larryoar1011@yahoo.com

WORKING PEOPLE SHOULD BE CONCERNED

New trade deals such as Trans-Pacific Partnership (TPP) are being negotiated modeling trade agreements such as NAFTA; the negotiations are focused on increasing corporate profits, not increasing worker's paychecks.

Republican leaders in Congress and the Obama administration have decided that trade is an area of compromise this year. Congress is considering legislation to renew "Fast Track" also known as Trade Promotion Authority (TPA).

So what is Fast Track? Fast Track is a policy that gives the President the opportunity to negotiate, in the dark, as many trade agreements he can during a given time period. He would then send these agreements to Congress, which may only vote yes or no on an agreement. Congress would not be able to amend the agreement or its bill, nor send it back to the President with instructions for improvement, which Congress has the constitutional authority to do so. It forces congress to make a take it or leave it decision on a trade agreement, no matter how bad it is for wages, jobs, small business or the environment.

So many might ask why Fast Track is bad for us. The negotiators know, once they have the Fast Track ticket in their hands, they are free to agree to provisions that will send jobs overseas, reduce bargaining power for workers, or jeopardize the environment. These trade deals give global corporations more influence over our economy. No trade deal, no matter how bad, has ever been defeated under Fast Track procedures.

Our leaders have let multi-national corporations dictate our trade rules at the expense of the middle class, for far too long. The results: growing trade deficit, stagnating wages, & lost jobs. We all have experienced what harm trade deals such as NAFTA and Korea FTA have caused, steel imports were at an all-time high during the year of 2014.

The United States has an annual trade deficit of \$476 billion, 60% of which is with China. We are losing manufacturing jobs like there is no tomorrow, having lost about 60,000 factories since 2001. About 3.2 million jobs have been lost due to trade with China, about 60,000 jobs lost to Korea FTA & nearly 700,00 jobs lost due to NAFTA. We need trade deals that create a new standard for international trade, that won't happen when the President is negotiating thousand-page deals behind closed doors.

"Today's trade policies have fueled historic trade deficits and left our trading partners with bags of U.S. dollars and millions of American jobs. More of the same will only yield more outsourced and offshored jobs and shattered dreams," said USW International President Leo W. Gerard.

It doesn't have to be. We need as many voices as possible saying:

No to Fast Track!

Call your U.S. Representative by dialing toll-free at 1-855-712-8441.



In Solidarity,
Rich Barron
rich.barron@usw1011.com

Sign up for Rapid Response texts
(Text: [uswrapid](tel:18557128441) to: 69866)



Standing with USW Local 7-1
Strike against BP



www.usw1011.com

tion process. Per our bylaws, we have received approval from the International Union in Pittsburgh, to hold a mail in ballot election to be ran by SOCO Corporation, as in the past.

Elections will be held in the month of April, 2015. As per our bylaws, at least FIFTEEN (15) days' notice will be given to membership of election date, place and hours and process. Once information is determined by the election committee on candidates, dates, etc., it will be shared with the membership in the election notice (see your area posting boards)

Local 1011 and the United Steelworkers are a democratic organization. We fight to maintain our rights to vote. We must be diligent to participate in the process. Stay tuned and be on the lookout for future information and be prepared to participate, it's our right and duty to vote.



In Solidarity,

Lonnie Asher

President-USW Local 1011

**Union
Meeting**

March 5th, 2015

@ 4:30PM

Important Phone Numbers:



HIGHMARK
An Independent Licensee of the Blue Cross and Blue Shield Association



CAREMARK

DAVIS VISION
THE EYECARE ADVANTAGE

PBGC
Protecting America's Pensions

FMLA

PBGC

1-800-400-7242

STEELWORKERS HEALTH AND WELFARE FUND

1-888-296-7493

STEELWORKERS PENSION TRUST

1-800-848-1953

HIGHMARK BLUE CROSS/BLUE SHIELD

1-866-267-3280 www.bcbs.com

CAREMARK

1-800-552-8159 www.caremark.com

UNITED CONCORDIA

1-888-320-3316 www.ucci.com

DAVIS VISION

1-800-999-5431 www.davisvision.com

FMLA/SICKNESS and ACCIDENT

1-888-596-7872

EMPLOYEE ASSISTANCE PROGRAM (EAP) (alcohol/addiction/counseling program)

Awakening Community Services Inc.

1-866-327-2726

UMR

(changes in benefits eligibility)

1-866-268-3489 Fax 1-855-307-8354

Report from Local 1011 Union Training Center

The training center continues to prosper with the successful completion of the Group 3 MTM Tier 1 Class. Congratulations to Mike Burgos, Mark Doucette, Phil Hilty, Garrett Kellum, Jerry Kroll and John Serynek. There are four more MTM and two MTE groups right behind them graduating in the coming months.

I'd like to introduce the latest addition to the electrical training program, Joe Ladendorf. He brings over 37 years' experience to the MTE program. One of Joe's first tasks was to show case his skills as a panel builder and create our new PLC/VFD Factor Test stand. The result is displayed in the picture above: AB ControlLogix PLC, PowerFlex 525 VFD, 3Φ AC Motor, Illuminated I/O and Industrial Terminal Blocks.

Our goal is to continue growing the training center in order to give our membership all the skills necessary to eliminate contractors at IHW. Training will not be viewed as a onetime service, but a continuous service. Our industry is continuously evolving with new technology and we require the upskilling training in order to operate and maintain it. Always demand training whenever new systems are implemented in order for **OUR** membership to maintain them.

Until next time, Be Safe.

Guy D. Weiss Sr.

(219) 399-1892

USW 1011 Training Coordinator

"Training Never Ends"



A word from Welding School...

We are finishing up our 7th group of the Tier 1 program. Spots are opening up and it would be great to have you. Whether you're an MTE (4 week qualification up to 4G) or MTM (5 week qualification up to 4G structural / 5 week qualification 6G pipe) you can request your department to send you here. Also, if you have been qualified in the past and haven't been recorded welding within the past 6 months, you will need to be re-qualified. This can be done within 3 weeks. This is the perfect time to get this training completed as this time of the year business is slow.

Bruce Chaffee

Welding Trainer

Albert's Diamond Jewelers is proud of its rich heritage of serving the many Union men and women in the Northwest Indiana region.

Our company's original location was in East Chicago, Indiana, and many of the very first friends of the store were Union workers employed by the mills, refineries and factories in that area. We pride ourselves on being able to serve many generations of families who started with us in East Chicago and continue to be patrons of our stores in Schererville and Southlake mall. Whenever there is any work to be done in our stores, including five major expansion projects through years, we are firm in that we will only have union workers on our premises. We support our Union Locals, and remain committed to treating each and every cus-

tomers who walks through our doors with the utmost integrity and respect. We cannot forget that without Unions and the causes they stand for, employees in all most any work place, whether they are a member of a union or not, would not benefit from things such as fair wages, safe working conditions and health benefits.

Joshua Halpern

President

Albert's Diamond Jewelers

ALBERT'S
DIAMOND JEWELERS





There is a common problem that occurs in the field of most of our Shops. The lineage of the problem it seems is very complex and no single article about it will every be the magic pill that cures or corrects the phenomenon but, ill give it a shot. Its simply this.....wait for it!!!!

We are sometimes terrible at communicating with each other! There I said it. Our wives are right. Or our husbands, whichever one applies to you. All kidding aside, it truly is a courageous thing when somebody steps up and says "hey man you really shouldn't do that". If you have anytime at all in this line of work you know that rarely is that type of statement greeted with an "awe man your right. I don't know what I was thinking" attitude. Instead it often instigates some abrasiveness.

I have been attempting to dissect why many of us respond so venomously to this type of intervention (even when it's union brethren) and then it hit me. At least one of the major factors that contributes to the **"don't tell me how to do my job dude"** culture is this.....

OUR DELIVERY SUCKS!. Yep. Honestly the way we approach people should be tailored to the person you are approaching. **Boom!!! Whaaaaaat are you talking about**

Jay. Well, let me try to explain the relevance of this essential, yet often neglected people skill.

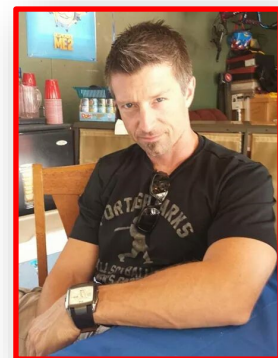
Look , in my short time as a steel worker I am not about to approach a 40 year veteran of the steel industry with a condescending "roll my eyes" tone and somehow win them over into safety salvation. Even if I'm right, it really wont matter much if my delivery sucks. A more effective approach would be for me to tell a member of this group how much we appreciate what they have taught us and then mention that it is because of them that I wear my face shield when I use a grinder. All the while I am conveniently already holding their favorite face shield in my left hand. That's the respect they and their generation deserves. They paid a price our generation may never have to pay again simply because they already did it for us. Yeah maybe they struggle with smart phones but some of these guys have \$600,000 in their 401ks. I think they have a whole lot figured out.

On the other hand, if I am the guy with the time (which seems to be happening faster than I would like) and some young bull is attempting to pick up a 236lb piece of steel scrap with his gloveless tender smart phone using hands, maybe my approach should sound a little like this. "Hold up there young man, Whatcha doin?" I say with my arm

halfway around this young steel workers shoulder. With a smile, not a disappointing grimace, I should let him explain what he was about to do. Let him talk. These guys want to talk but we rarely ever listen. News Flash: They like it when we talk to them and so they should. We should be engaging and mentoring them. We should be striving to help develop a modern steel worker who understands tomorrow's technology yet respects yesterdays tradition.

. I know this may seem crazy but show these guys some respect when they bring good ideas to the table. If we do that maybe they will listen when we say "hey , there is a fork lift right over there. Ill help if you wait a minute".

Bottom line is we all need to look out for each other and I believe we all want to. So please keep saying something to your buddy no matter how they respond. Just keep refining your technique and then teach it to those steel workers of the future. That's my two cents. Have a great day. **Now where did I put that smart phone?**



James Wacasey
Safety Committeeman

KNOW YOUR RIGHTS

WEINGARTEN RIGHTS

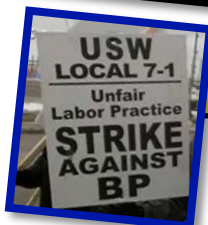
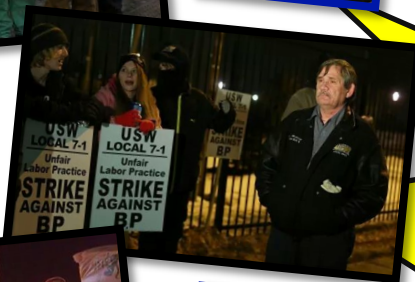
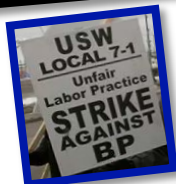
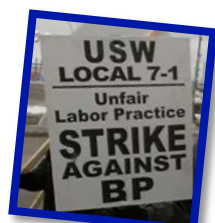
Weingarten rights guarantee an employee the right to Union representation during an investigatory interview. These rights, established by the Supreme Court, in 1975 in the case of NLRB v. J. Weingarten Inc., must be claimed by the employee. The supervisor has no obligation to inform an employee that s/he is entitled to Union representation.

What is an Investigatory Interview?

An investigatory interview is one in which a Supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his/her conduct. If an employee has a reasonable belief that discipline or discharge may result from what s/he says, the employee has the right to request Union representation.

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions."



In this edition, I want to wish Chem Tech's John Norris and Dave Henley good luck in their retirement! Also, Quality System Tech Paul Ruffin will be retiring at the end of March so wish Paul a good retirement if you happen to see him!

Ken Matusiak of the Wellness Committee told me that the Fit Bit's should arrive in about 3 months for those of you that have them coming. Ken will probably touch on in his wellness article.

Reminder that smoking is not allowed inside the mill. We had a Quality employee receive a 3 day off reprimand for this. Please don't do it and respect your nonsmoking coworkers that use the same area's as you do.

We have had write ups for individual's not wearing safety equipment and there was video evidence showing the violation's. Please wear all of your safety equipment that is required. The company has video cameras all over the place. Don't give management a reason to write you up or give you time off. Our jobs are our livelihood and your family is depending on you.

Everyone be safe! Any questions or concerns please email or call.



Thanks

Rich Waddell
399-1160 office
746-4654 (union cell)

Get your T-Shirt for only \$25.... See Kenneth Matusiak or Chad Ralph



Report from Bargaining Unit Work Committee

Hello Brothers & Sisters, I sure hope everyone is staying warm during this Polar blast. I have a short update from the Bargaining Unit Work Committee, two settlements were reached, the first one was for the SOS Tail Burning and was paid out to the bargaining unit at the Hot Strip, the second one was on the camera issue at the Utilities Department which was also paid out to the bargaining unit at that unit.

In Solidarity,

Mike "Shark" Scharnke

BUWC

The following personnel are members of the:

BARGAINING UNIT WORK COMMITTEE

Name	Phone	
Mike "SHARK" Scharnke Sr Chairman	219.487.8407	219.399.3162
John (JP) Pearson Co-Chairman	219.682.4351	219.399.1040

BARGAINING UNIT WORK SUB-COMMITTEE

Jim Tauber	(Coating)	219.399.1102
Steve Seno	(Cold Roll)	219.399.1362
Tim Schoon	(Hot Mill)	219.775.8487
Brian Romo	(Iron Prod)	219.399.2271
Joe Ladendorf	(Utilities)	219.851.9619
Rich Barron	(3 SP)	219.293.6860
Richard Long	(Vac Ser)	219.259.5162
Ricky Bandy	(Trans)	219.617.6707
Rayfield Johnson	(QA)	219.399.2814

IRONSIDE



I would like to start off by welcoming the 10 new employees here at H-3 and H-4 Blast Furnaces, due to retirements and transfers you are truly needed. Another winter is almost over with only 3 more weeks before the spring arrives! Hopefully with the addition of the recently built new thaw shed here at 3&4 BF, our Coke unloaders won't have as much trouble with the frozen material that is being dumped into the Hi-line coke pockets, this should benefit our department for years to come! Now with the recent slow down in production we must not lose our focus on safety! We must continue to be our brothers and sisters keeper and remember that our #1 focus is to make sure we always go home safely at the end of the day!



In **Solidarity**,
Area # 1 Griever
Eddie Gonzalez

Griever Meeting

Every Wednesday @ 1PM

Rep. Council Meeting 2nd Thursday
of the month @ 3:30 PM



The winter hibernating season continues to drag on as spring should be around the corner but we continue to have very low temperatures. The Wellness Committee hopes all of you have continued your exercise routines despite the cold either at home or the gym. It is easy to veer away from eating healthy and to discontinue activities when the weather does not cooperate. We want to encourage you to continue your journey of transforming yourselves into happier healthier people, by sticking to healthy habits. We have wrapped up the gym reimbursement program for 2014 and everyone should have received their reimbursement check in the mail. Please be sure to have the first quarter receipts for 2015 scanned and emailed to usw1011wellnesscommittee@yahoo.com by April 1st (up to \$30.00 Per Month). The reimbursement process takes about 45 days so the sooner we have your receipts the better. We will continue to reimburse for runs/walks, marathons, 5ks or equivalent activity during 2015 (up to \$30.00 Per Marathon, only 2 Separate Marathons per Month). Be sure to scan the registration fee receipts and email them to same address.

This past week we have been trying to contact Comprehensive Blood Draw participants regarding the incentive for that activity. We need to know the size of fitbit to order for each member before we can continue with the placement of the order. We have several members sizes, however there are only a few members whom we need contact. The fitbit company has put certain sizes on backorder making the shipment time between 10-14 weeks. If we have not contacted you regarding your fitbit size please contact us via email, Facebook or phone.

We have had some concerns regarding the use of the fitbit for our members. ArcelorMittal wanted to require members to participate and sign-up with walking groups in association with their fitbit. As union facilitators of the committee, we had to remind ArcelorMittal the fitbit is an incentive for doing the comprehensive blood draw, although members are under no obligation to join the ArcelorMittal Portal. If a member would like to join and compete with other coworkers in health related activities, they may do so, if not it is not required. The choice belongs to each member.

INDIANA HARBOR WEST WELLNESS COMMITTEE

The company Wellness Committee wanted to have 3 union committee members and 7 other Comprehensive Blood Draw participants try the fitbit web site and ArcelorMittal Portal for a determined amount of time. The fitbits are ordered in lots of 10, hence the group of ten. Due to fitbits 10-14 week backorder, plus the multiple past weeks of delay I declined their offer to order 10 fitbits and preview the portal. I wanted to place the whole 180 total order, and not delay any longer. Soon we will complete this sizing process and place the order. Due to the multiple delays, I was able to upgrade the unit assuring the latest model would be purchased. This model consistently measures the heart rate of the user. This is important in exercising routines as well as everyday activity. I would like to encourage everyone to use their fitbits as a tool to improve their lifestyle.

We have set tentative dates in May for the next Biometric screening. The Committee has decided to forego the gift card incentive program, due to complications in distribution of the cards, at this time. The participants will receive a monetary incentive from the company, and we are still investigating other incentive opportunities. Be on the lookout for more details and info regarding exact dates, times and scheduling procedures concerning the screening in future articles and flyers.



As always if you have any concerns or questions for the Wellness Committee, do not hesitate to contact myself Kenneth J. Matusiak, Chairman at 219-712-7478 or usw1011wellnesscommittee@yahoo.com or any of the other committee members Mariano "Chief" Flores or Larry Oar Jr.

Kenneth J. Matusiak
Wellness Committee Chairman



Brothers and Sisters,

Spring is fast approaching, and with it an all new set of distractions. There's the project in the yard we want to get started on, or maybe finish one that was started last year, or things to do with your kids or grandkids, or planning vacations. Our schedules always seem to ramp up when the weather breaks and so do the distractions that come with that. There's also the upcoming Union elections followed by the contract negotiations. It's hard not to let your mind wander back and forth between what you're doing at the time and what you plan to do later that day, or next week when you're not at work or to any of the other things that may be going on in your life. We've all done it, myself included, it's hard not to. It's those little lapses in focus that can get you hurt before you realize it. A little inattention can have a life changing result. So please try to stay focused on the task at hand and always be aware of your surroundings.



Be Safe,

Jack Shanley

***Safety Chairman
Local Union 1011***



Leon Lynch Learning Center

I would like to welcome all the Brothers and Sisters to come down to the ICD Training Center. I have assumed the duties of Coordinator of Leon Lynch Training Center. The late John Hartman have left some big shoes to fill, I hope to do him justice and keep his vision of training alive.

The new Summer Catalog will be out soon it's at the printer at this time. Sign up for new Summer Catalog is on March 16, 2015. We have a few new classes in the catalog. Volunteers are always welcome come in and see me. John Hartman made this Training Center he was Mr. Leon Lynch.

Our Goal is to continue growing this Center with new classes, more volunteers, new classes such as Handgun Cleaning & Maintenance, Veteran's Benefits, and Basic Handgun and more of Personal Development classes.



Hope to see you.

Larry Smith. (219) 398 9363

USW 1011 ICD Coordinator





"Only a fool would try to deprive working men and women of their right to join the union of their choice"
Dwight D Eisenhower

It seems like everywhere you turn these days there is an attack on Unions and the Union way of life. USW 7-1 and other oil Locals on strike, Right -to- Work issues around the country and in Indiana we now have the battle over Common Wage and many other issues we must stay on top off. Local 1011 WOS will not and has not allowed our voices to go unheard. We have been on the picket lines with USW 7-1, cooked and delivered food, dropped off coffee and donuts, shopped for need items and have started a fund raiser. We will gather with our Local and District 7 and show our support at Lobby Day March 16, 2015.

We will be sending one of our WOS members to the Rapid Response Conference and we look forward to getting some 1st hand information on what is happening on a national front. As a USW Local we are seeing more Women getting involved and we need to continue to grow. Now is the time that we need to be active in our Union and show true Solidarity.

Our next WOS meeting will be April 6, 2015 at 3:30pm.



In Solidarity,
Isabell Sundin
WOS Chair

USW Local 7-1 Strike Collection

11



Our local 1011 Women of Steel and Next Generation committees are holding a collection for our fellow union brothers and sisters from local 7-1 who are on strike at BP. We are looking to purchase gift cards, coffee, and other needed items for those who are out manning the gates. Also, the strikers are in great need of **firewood** so feel free to bring any in.

You can make donations to any Women of Steel or Next Generation committee member. Thank you in advance!



USW District 7 Bowling Tournament March 28, 2015



Local 1011 is sponsoring 3 bowling teams, up to 15 union bowlers can participate. We are looking to fill out the rosters. Please contact Guy Weiss @ 399-3236 in the mill, on Facebook, or email guy.weiss@comcast.net

The event is held @ Olympia Lanes in Hammond, IN. Start times are available @ 10AM & 2PM.

An update:

Brother and Sisters,

The Hot Mill and Finishing Incentive retro back pay numbers have been presented to the Union by the Company, after several weeks of reviewing and correcting hundreds of errors, I have accepted the Company's latest revision. The accuracy of the latest revision would not have been possible if not for the diligence of Carla Joseph, Dino Manous and Brian Tucker who found the company's original spreadsheets and revisions that followed "ripe with errors". I'd like to also thank the following for their input and fact gathering as well: Rick Bandy, Rick Stempf, Ester Rosales, Robert Pucket, Rich Waddell, Mike Scharnke and John "JP" Pearson.

Total settlement: \$2.1 million to be paid as follows.

Hot Mill- \$315,000 (July 1st 2014 thru Dec 13th 2014) \$.96 for hours worked.

Plant General- \$105,000 (July 1st 2014 thru Dec 13 2014) \$.27 for hours worked.

Finishing- \$1,260,000 (May 1st 2012 thru May 1st 2014) \$1.08 for hours worked

Plant General \$420,000 (May 1st 2012 thru May 1st 2014) \$.32 for hours worked

*The company has confirmed that the back pay will be on a separate check.

*The checks will be processed during week #11 and checks are expected to be received on or about March 23rd. Thank you for your patience.



Fraternally
Jim Flores
Local 1011 Grievance Chairman

Contact Us

Chairman of the
Grievance Committee:
Jim Flores
219-398-3150 ext. 11

Area #1 Blast Furnace:
Eddie Gonzalez
219-776-8454

Area #2 Steel Producing:
Jaime Quiroz
219-712-0982

Area #3 Hot Strip:
Carla Joseph
219-309-0388

Area #4 Cold Roll:
Dino Manous
219-810-7444

Area #5 Coating:
Brian Tucker
219-512-8988

Area #6 Utility/
Transportation:
Leroy Johnson
219-746-4655

Area #7 Security:
Robert Puckett
219-613-1040

Area #8 QC:
Rich Waddell
219-746-4654

USW—Local Union 1011
3629 Euclid Avenue
East Chicago, IN 46312

Visit us on the web at
www.usw1011.com

EL JEFE

Dear Brothers and Sisters,

An early Happy St. Patrick's Day to all!! To quote an Irish proverb, ***"The future is not set, there is no fate but what we make ourselves."*** I have written numerous times with the theme of "MOVING FORWARD". I find it an important theme because of the uncertainty we face. There is a "silver lining" to the unknown, it's the magic word "WE". In the past 4 years, "WE" have done some great things together because of the increased involvement by the membership. Both our summertime program and community service projects grow each year. Attendance at lodge meetings has seen an increase but, it would be nice to see some more faces. Our lines of communicating to the membership, including our retirees, has increased as more members are taking advantage of electronic mailing, social media, and texting. . At present we are able to reach out to over 60% of our membership electronically. We hope to see this number increase with the upcoming negotiations.

Congratulations to our most recent retirees;

"May the road rise up to meet you .May the wind be at your back May the sun shine warm upon your face. And until we meet again, may God hold you in the palm of His hand." (Irish prayer)

Juvenal Anguiano Finishing 44 years

Harriette Hawkins Security 38 years

Ernesto Ochoa Hot Strip 40 years

Dwayne Locher Hot Strip 20 years

Fernanado Franceschi Motor Pool 44 years

Mile Savich Steel Producing 42 YEARS

Phil Ashby Iron Producing 41 years

Ernest "Bob" Shaw Iron Producing 43 years

Darrell Matson Internal Logistics 51 years

Lowell Estes Hot Strip 44 years

John Zellers IHE transfer 15 years

David Henley Quality 43 years

Thomas White Utilities 41 years

Nereo Gonzalez Finishing 45 years

Charles "Chuck" Krug Iron Producing 44 years

Terry Bewley Tractor Repair 47 years

As the month of February has closed, I still want to share something with the membership in honor of Black History Month. History always records the famous, yet the events of history are driven by ordinary people doing extraordinary things. One such person in our local is Brother Albert "Al"



Albert Thomas

Thomas of #3 Steel Producing. Brother Thomas has been a member of 1011 for 43 years. The last 30 he has served as a steward of our local with honor, seeking nothing for himself, but to serve the membership. Brother Al has been instrumental in helping move our local into the future. I am personally honored to call him my friend.

One more quote courtesy of Irish poet William Butler Yeats, ***"There are no strangers here, only friends that we have not yet met."***



Adelante

El Jefe

The retiree
Clem Kutzer



*Carl Spurrier, John Dec, Clem Kutzer,
Pete Tomaga*



Chuck Krug



Harriette Hawkins



Dwayne Locher



Nereo Gonzalez



Fernando Francheschi



Ernie Shaw



Augie Anguiano



Terry Bewley



Ernesto Ochoa



Dave Henley



Retirement
NEXT EXIT

Mile Savic

