



THE RECORD

Local 1011

May 2013

From the President's Desk

4.3

"...Grievance Committee will be attending arbitration class."



Lonnie Asher
President Local 1011

United Steelworker
Local 1011
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John Hartman—ICD, Ext. 18

Gary Mullens—Incentive Chairman, Ext. 13

Jim Flores—Chairman of Grievance, Ext. 11

Www.usw1011.com

The Tino Fulimeni Memorial Scholarship 2013 application are available in this edition of the newsletter and at the Local 1011 Hall.

Brothers and sisters of Local 1011,

We had eight members attend a solidarity trip to Mexico along with about 40 other USW members from other ArcelorMittal plants as well as US Steel and other USW represented locations from District 7 last month. It is efforts by the International to one day merge the Mineros Miners Union with our union to one day form a global union force. These are union members in an Arcelor-Mittal steel mill in Las Cárdenas, Mexico. It was a learning experience and a great opportunity to spread union fellowship across borders.

This week our Grievance Committee will be attending arbitration class. Jim Flores and I

are committed to improve the local union's skills to improve our chances in arbitration. Grievers and/or their assistant grievers will be attending along with members of the Bargaining Unit Work Committee. We have new mini arbitration language in the BLA. We would like to use this process for discipline type cases. We believe the mini arbitration process will allow these type cases to be heard in a more timely manner and hope to be better prepared to use this process by attending this training. The class is taught by a actual arbitrator. The participants will spend the week preparing for and presenting a mock arbitration. It will be video-taped and critiqued by

the Arbitrator. Good luck Grievers.

We have entered into negotiating stage for a Hot Strip incentive plan. Both parties could benefit from a plan that allows for operational improvements. The company has introduced a concept of a predictive model. The idea is to set up a more apples to apples comparison instead of efficiency as in the past. We have put together a team of Hot Strip operators as well as maintenance employees along with the griever to as-

To be continued on page 5

Dear Brothers and Sisters,

What a difference a year makes. Last year at this time we were setting records for heat and the least amount of rainfall. This year winter came late and it seemed as if it would never leave. It looks now like it's finally over, at least for us. One thing we can count on around this area of the country, if you don't like weather, just wait it'll change. Summer is fast approaching and whether or not there is record temperature again this year doesn't really matter, it will be hot in the mill. Here are a few simple precautions that can help prevent heat related illnesses:

- Condition yourself for working in hot environments - start slowly then build up to more physical work. Allow your body to adjust over a few days.
- Drink lots of liquids. Don't wait until you're thirsty, by then, there's a good chance you're already on your way to being dehydrated. Electrolyte drinks are good for replacing both water and minerals lost through sweating. Never drink alcohol, and avoid caffeinated beverages like coffee and pop.
- Take a break if you notice you're getting a headache or you start feeling overheated. Cool off for a few minutes before going back to work.
- Wear light weight, light colored clothing when working out in the sun.
- Take advantage of fans and air-conditioners.
- Get enough sleep at night.

With a little caution and common sense, you can avoid heat illnesses.

Be Safe,

Jack Shanley

Safety Chairman Local Union 1011



Brothers and Sisters,

Just a reminder, Our Local 1011 will be participating in the annual community Disabled American Veteran Walk (DAV) on 5/18/2013, so if available come on out and help raise money to help out Disabled Veterans. Also a big shout out to the employees here at 3/4 Blast Furnaces for doing a great job keeping the Iron flowing, and taking care of business during an unexpected outage. Great job! We'll also be getting ready for a top change which is scheduled for the first week in August. Once complete we will have both 3 & 4 furnaces raring and ready to go for a few more years. Always to remember to work safe, and be our brothers keeper!



In Solidarity,

Eddie Gonzalez

Area 1 Griever



If you are a worker who counts on overtime to stretch your paycheck, including the 59% of US workers paid by the hour, it's time to tell House Republicans, "Don't cut my overtime with your so-called Working Families Flexibility Act (H.R. 1406)."

The bill would allow employers to stop giving workers any extra pay for overtime work and instead substitute "comp time."

What would that mean for most workers?

1. "Comp Time" means a pay cut-Worker compensated with time off rather than cash would see a reduction in their take-home pay.
2. "Comp Time" means mandatory overtime-"Comp time" legislation would make mandatory overtime less expensive for employers. Under "comp time" legislation, employers may be able to receive the benefits of overtime work at no additional cost to them.
3. "Comp Time" means more unpredictable work schedules for employees-Making mandatory overtime cheaper for employers would keep workers on the job longer and result in more unpredictable worker schedules and, for workers with children, higher day care costs.
4. "Comp Time" undermines the 40-hour workweek-The only incentive for employers to maintain a 40-hour workweek is the requirement under the Fair Labor Standards Act that they pay a time-and-a-half cash premium for overtime. "Comp time" legislation, by contrast, would encourage employers to demand longer hours by making overtime less expensive.
5. "Comp Time" is not voluntary-Workers can be coerced into accepting "comp time" and the employer has the ultimate authority to determine when a worker can use accrued "comp time."

[Call Congress today and tell your representative to oppose H.R. 1406: 1-888-866-2561](tel:1-888-866-2561)

*Information in this article gathered from AFL-CIO.



In Solidarity,

Rich Barron

Rich.Barron@usw1011.com

219-293-6860

continued from front page

sist Gary Mullens of the Incentive Committee to fully understand the model. We will only enter into an agreement if we feel comfortable that we understand the variables that affect the model and if the targets are reachable on a consistent basis. Negotiations will continue this week.

Congrats to Primary end employees for a safe and efficient recovery from #3 and #4 natural gas pipe line fire. When things are non normal, operationally, it is sometimes easy to lose focus and for accidents to happen. You guys maintained focus and have recovered well. It seems Iron and Steel Producing are hitting their stride which has translated well with incentives. Keep up the good work.

Finally, getting involved is something every one of us can do. With the weather finally breaking, we have several events coming up throughout the spring, summer and fall. Step up, volunteer or participate. The Executive Board and I would like to challenge you to get involved in some way with or for your union. You don't have to hold a position to work for our union. You can help make any of our events a success by lending a hand. Who knows, you just may meet a new friend and have some fun in the process. Join the activities and be a proud Local 1011 member.

USW Local 1011 gear is available for purchase at the union hall. We wear our colors proudly.

Fraternally yours,
Lonnie Asher



**Sarge's Report from
The Training Center**

Brothers and Sister of Local 1011

We are almost finished with the Tier 1 and Tier 2 training for MTE, MTM. The Training Committee is working out the 10 Test Factors for the MTM, MTE training courses. We will still define the terms once we have a final agreement with management. Our goal is to train all of our brothers and sisters to meet our facility to eliminate the use of contractors, not to expand the use of them.

Our school is now training on welding MTM's and MTE's.

We still have some planning to be done on the courses for here at the Training Center. We are working thru them diligently.

Your rights is to trained to perform your job completely, confidently, and safety.

Don't forget DAV May 18, 1013 Wicker Park. Hope to see you there.

Until next time, Be Safe.

Larry Smith (Sarge)

USW 1011 Training Coordinator

Steal Good Ideas Shameless, Share Good Ideas Willingly

***New USW hoodies, decals and kid's attire
for sale available at hall***

HAPPENINGS WITHIN THE 84" HOT STRIP

We are in the process of coming up with a rewards program for those employees that have perfect attendance. We have the list for 2012 and as soon as the type of awards to be given out is determined all of you will be notified. There will be an award for your first year and then separate awards for two years and more.

Also congratulations to Lonnie Toy for celebrating his 40th year anniversary in April. This is another award that we are putting together to recognize individuals for.

Currently the company and the union have been having meetings to discuss the Hot Strip incentive plan. Between me and the reps that have been participating, we appreciate any and all questions or information that has been provided to us. We are trying to ensure that all situations that may affect our incentive earnings are addressed. As we get updates we will provide the info to you.



NOW ON TO AN AREA THAT I ASK MYSELF QUESTIONS ABOUT MANY TIMES. THAT QUESTION IS SIMPLY: "UNION" – WHAT DOES IT MEAN TO EACH AND EVERY ONE OF US?

By definition it means several things:

1. The state of being united



2. Number of persons joined together for some COMMON CAUSE / PURPOSE

The definitions are simple but powerful words. United as one, positive things can and will happen. Any union can be compared to the pipe union below. In UNION A, it is tightened whereby there are no leaks. In UNION B, it is only tightened 1/3 to 1/2 of the way. Regardless of how loose the union is it has created a weakness (i.e. a leak). It is union B that should scare every union person, because that is exactly what the

company preys on--THE LEAKY PART OF THE UNION.



Examples of the leaks that I see are:

Union employees engaging in verbal altercations between each other over company owned radios. This should never happen, if a difference exists discuss it between each other, do not broadcast it.

Union employees that provide information to the company that could end up disciplining fellow union brothers and sisters.

Union employees that bargain on the mentality of "WHAT IS GOOD FOR ME instead of bargaining in good faith of WILL IT BE GOOD AND BENEFICIAL FOR EVERYONE. Let's get away from LET'S MAKE A DEAL MENTALITY and work more towards the WE CONCEPT.

Union employees engaging in trying to undermine the findings and settlements reached by elected union officials

Union personnel socializing with salaried individuals, OUR BOSSES.

These are just a few examples of what I mean by leaks within the union. These are the type of leaks that will weaken even the strongest of unions.

I am sure that anyone that is reading this can understand what I am trying to imply. You can understand how a leaky union can aide the company. I'm also sure that you all know some of the leaks that I mentioned above. I am sure that everyone could add various leaks to the list above.

I ask each and every one of us to look at each other as well as ourselves and come up with ways to tighten that union. Eliminate the leaks. ASK YOURSELF WHICH UNION ARE YOU PART OF--UNION A OR UNION B.



Dwayne Locher
Area 3
84" HOT STRIP
Griever

South Chicago Indiana Harbor Railway

Hello again union brothers and sisters, in this edition of the record I wanted to talk about how important communication is. It would seem like a pretty common sense idea, as an engineer I just move forward and backwards, your crane operator usually move lifts up or down. However, it's not simple, we use machines daily that can kill you in an instant and there operation relies on excellent communication between several workers. Miscommunication can spark GREAT debates in the lunchroom, (younger brothers and sisters ask your more senior married co-workers about how important correct communications are!?!?!?) but, poor communication can quickly cause serious situations on the job. As an engineer for S.C.I.H. we have to have trust in our union brothers more so than many other jobs because we are 100 plus cars (5,500 feet away... 55 feet for the average railcar multiplied by 100.) from the directions being given by radio. We also have to relay instructions from yardmasters and dispatchers to our ground crews who may be miles away. These situations happen in the mill daily. Stop to think about the number of instructions, directions and movements that happen in a 24 hour period at ArcelorMittal, pretty much flawlessly and it's an amazing testimony to what an incredible workforce we have. Your mussel, skill, and experience you bring to the job is all harnessed and magnified by your ability to communicate. Taking time to think about and improve that fundamental key...we will continue to work safer and improve what is already the greatest workforce and steel product on the planet. Until next edition, take care of yourself, and take care of each other.



Sincerely,
Daniel E. Gue
Griever S.C.I.H.

COATING News

Brothers and Sisters of Coating, I want to personally thank you for all the hard work everyone has put forth to make our department what it is today. We have all stepped up and made our department, our home a safer place. It's good to see more of you that come forward and help out. Just by reporting unsafe conditions, helps to prevent one of us from becoming another injury.

Thanks to all who helped out on Health and Safety Day. I received a lot of positive feedback regarding the activities of that day. Some said this was one



of the better Health and Safety Days we have had. The award we received that day was only possible because of everyone working together towards a safer department.



The past few weeks during our Aluminize line outage, there have been many of you doing jobs that were out of the ordinary. I'm glad to say with all the work that was done, we all did it safely, but most importantly, with no injuries. During some downtime, we took advantage of it and did some forklift training and overhead crane descent device training. I think the descent device training gave some crane operators the confidence they needed.



Once again thanks to all for working safe.

Andres Chavez
Coating Safety
Committeeman



Breast Cancer is more and more common

Worldwide, breast cancer is the most commonly diagnosed cancer and the leading cause of cancer death in women. Despite decades of research, the number of women diagnosed with breast cancer continues to rise, particularly among women under 50 who have no family history of breast cancer. In the United States, one in eight women will be diagnosed with breast cancer in her lifetime.

Like other chronic diseases, genes, behaviors and the environment all contribute to a woman's risk of developing breast cancer

Breast cancer is caused by the interaction of genes and environment

Family history, genes and high birth weight

Lifetime exposure to estrogen and progesterone

Night shift work and second hand smoke

Radiation

Benign breast disease and dense breasts

Unhealthy diet, excessive tobacco and alcohol use and not enough physical activity

Stress

Hormone therapy

Vinyl chloride, acrylonitrile, styrene and other mammary carcinogens and endocrine disrupting chemicals including BPA, phthalates and brominated flame retardants

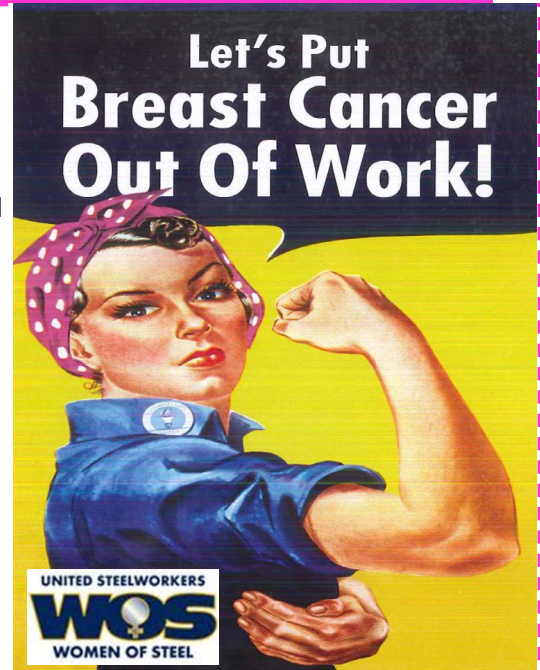
People always say the same things about breast cancer. What's new?

In the last year researchers have identified a link between work-place chemical exposures and increase breast cancer risk. The key finding of the six-year study was that **young women working in the automotive plastics and food packing industry are five times more likely to have breast cancer than their neighbors working in other industries.**

For more information on this study please go www.ChemHAT.org or www.USW.org

Our next WOS meeting will be June 10, 2013 at 3:30pm and will be held at Local Union 1011. We will continue to discuss Breast Cancer and what you should know, along with our Back to School Drive

In Solidarity,
Isabell Sundin
WOS Chair



The most common way people give up their power is by thinking they don't have any.

Alice Walker, American author, poet, and activist

"El Jefe"

Brothers and Sisters/Hermanos y Hermanas

Thought I would share something with you that is a true story and even if I tried I could not make this one up! Two weeks ago I was asked why Mexicans celebrate Cinco de Mayo on May 5th. After I quit laughing, to the astonishment of the person asking the question, I explained that it is in celebration of the Battle of Puebla where an army of Mexican citizens mostly armed with machetes and pitchforks defeated a heavily fortified and well armed garrison of French troops. That encounter, as funny as it may seem, caused me to reflect on how sometimes as a society we get wrapped up more in the festivities than we should. Our great country is made of many diversified cultures who celebrate their victories in their quest to live as a free people. On May 27th we will celebrate Memorial Day, don't forget to shake the hand of a veteran. Even better join us on May 18th as our local will walk to support America's Wounded Warriors at the Disabled American Veterans Walk at Wicker Park.

In the last edition of "THE RECORD" Rich Barron and I both wrote about the Political Action Fund/USW Political Action Committee (PAF/USWPAC). Rich and I had the opportunity to go to Washington D.C. to lobby Congress on many issues concerning America's working families. From our meetings I can honestly say that many members of Congress "don't give a rat's rear" about us. They have their collective heads and hands in the back pockets of powerful and rich lobbyists. PAC is a means of battling corporate greed. It is a means of making things fair and equitable for us. I will be frank and honest when I say I do not understand when I am told that a person is not interested in defending theirs and their family's way of life. I will admit it does "walk on the wrong side of me" when I hear "not interested". As of this writing we are less than half way to our goal. We will be going from department to department starting next week.

Here are some changes to our local's summer events schedule.

- Disabled American Veterans Walk on May 18th at Wicker Memorial Park.
- Relay for Life June 7th & 8th at Lake County Fairgrounds, Crown Point
- District 7 Softball Tournament at Lemon Lake, Crown Point
- ICD/1011 Charity Golf Outing benefiting the Tino Fullemini Scholarship Fund June 29th at Summertree Golf Course, Crown Point
- USW 1011 Labor Day Family Picnic September 1st at Wicker Memorial Park
- Town of Lowell Labor Day Parade September 2nd

There will be more information on these events as the summer goes along. Anyone wishing to help/volunteer at any events should give me a holler via text, facebook, or email. We hope to see you and your families to share in fellowship and memories.

Please remember in the case of illness or injury to document everything!! In a previous article Larry and I both wrote how important is to write everything down. Recently we have had several cases that we could not argue because the member did not have any paperwork to support his/hers claim. Also, many insurance matters are time sensitive, usually 180 days from the time of billing to file a dispute. The responsibility of filing the dispute belongs to the claimant. If you need help filing a dispute Larry or I are more than willing to help.



In Solidarity,

El Jefe

Mariano "Chief" Flores

398-3150 ext 19

Marianoflores1011@yahoo.com

Recently the Hispanic Leadership Committee took some time from their busy schedule to visit William McKinley Elementary School, located here in East Chicago. Do you remember when you were in school and sat around the teacher to learn something new? Most people remember sitting on a rug, while Ms. Torres students had to sit on a cold tile floor. Juan Negrete & Alfredo Cadena dedicated their time & research and found a half circle rug. Ms. Torres just wanted a place for her students to be com-



fortable and focus on learning. On May 3rd, Juan, Alfredo, Lonnie, Chief & Nelson delivered a rug in person to the classroom. The kids were very grateful and very happy for our donation and the time we spent there sharing a lesson with the students. If you would like to join the committee and participate in future events, stop by the hall and see "Chief" or call Jose Galicia (219-588-5109 or email at pepy1978@gmail.com). The HLC is currently having a fundraising event to raise money to continue to serve our community.

In solidarity,
Nelson Franco





Los Mineros

District 7 recently sent local union members to Lázaro Cárdenas, Mexico to participate in a solidarity week of events to support members of the Mexican Mine and Steelworkers Union. Our fellow union members in Mexico, known as Los Mineros, have a good relationship with the United Steel Workers and are working together to form a single North American organization.

The week of events included workshops to learn about the history of the Mineros and workshops about ways to improve safety at their local ArcelorMittal plant. There was also a march that memorialized the anniversary of the deaths of two Mineros, Mario Alberto Castillo and Héctor Álvarez Gómez, who were killed by police during a strike on April 20, 2006. This year the march included at least 5,000 members of Los Mineros, 80 Steelworkers from different locals, several members from Unite Union from across the United Kingdom, a few union members from Peru, along with family members and supporters from across Mexico.

The city of Lázaro Cárdenas is a steel mill city very identical to East Chicago only with palm trees. The solidarity that is shown from Los Mineros is very inspirational. These union member put all differences aside and work together as one to fight for their rights, a fair contract and to continue their fight against the government's attempt to destroy unions and drive down wages. It is important for workers across our local, district and across the world to support each other to make our voice stronger. A labor quote that is commonly used by both the United Steelworkers and Los Mineros is "In unity there is strength; strength and solidarity give the power to win." ***In Solidarity, Sharita Alexander, #3 Steel Producing***



Our Great Past & Our Promising Future

The CRO was recently shut down for the outage and thankfully we all went home the same way as we came in each day. However, two of the most senior MTMs realized they needed a longer shut down and decided to retire after serving the steel mill industry for many years. I am talking about Theodore Paganis (48 years of service) and Gregory Kaniuk (44 years of service). Anyone who worked with either of these guys has heard all the stories they had to tell. From the days of no hard hat requirements to the now, they had many stories to tell. They watched the industry and the company change their reactive stance to a proactive stance concerning the safety of each and every employee of the companies they worked for including, ArcelorMittal. It was not always easy they say but are thankful for the union safety teams, and union/management training programs plus all the cooperation of each member of the union. We will miss Teddy and Greg and hope they enjoy their retirement to the fullest.

Now out with our great past and in with our promising future. CRO has several new employees walking around with red stripes on their helmets. They have all came here with a new and fresh perspective of the environment. After talking with each new Tandem/5-Stand employee, I am extremely pleased with their reaction to the two crews they have worked with and the union representatives concern for their safety. They are pleased with the helpfulness of their fellow union workers and their assistant griever, Ken Matusiak, as he is always available to them all. We need to continue to reach out to them and the rest of the new employees at the CRO, making their transition to an industrial environment easy but most of all safe. The proactive approach is the best approach to keeping them safe. In years to come they will have their own stories to tell and we need to do our best to be sure they are able to tell them. Please continue to make them feel welcome and lookout for their safety. Even though we are working at a COLD ROLL, show them we do have warm hearts.



In Solidarity,
Dino Manous
CRO - Griever

Join us in Commemorating the 1937 Republic Steel Memorial Day Massacre

Memorial Day 1937 - Ten steelworkers and supporters were shot and killed while peacefully demonstrating at Republic Steel for the right to organize a union. Dozens more were beaten and wounded.

*** Join us Saturday, May 18th, 2013 * 2pm ***

Still Fighting Back Rally

George Washington High School * 3535 E. 114th St., Chicago * Info 773-368-5775 *

Bus From McBride Hall leaves 12:30 pm

Call District office for seat on the bus 219-886-2596

Rally to Save and protect our hard earned benefits - Social Security and Medicare! Defend Union Rights! Save our Schools!

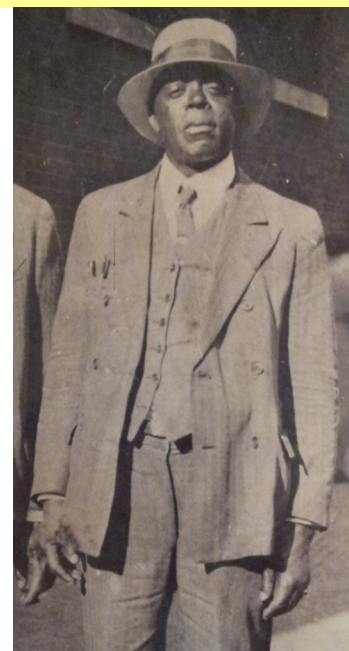
Join us in presenting USW/SOAR college scholarships to two Washington High School Students for labor study essay

Featuring: * Jim Robinson, USW District 7 Director *****

***** Karen Lewis, President Chicago Teachers Union *****

***** Stewart Acuff, Author, Activist, Former AFL-CIO Director of Organizing *****

***** Ed Sadlowski, SOAR, Labor Activist *****



Lee Tisdale, 50, was an employee of Youngstown Sheet and Tube,. He was the tenth person to die after Republic Steel Corp. rioting in South Chicago.





with Larry Oar

How to return to work from sickness and accident

A number of members have experienced problems getting back to work after being off on sickness and accident. There are steps you can take to decrease the odds of this happening to you.

Those returning to work are required to have a doctor's slip allowing them to return to work. This note should indicate whether you can return to work without restrictions or with temporary restrictions.

You then take the Doctor's release to the clinic. The clinic doctor examines you before releasing you to work.

It is my belief the clinic is using these slips to try to find reasons why a person should **not** be returned to work. This even happens when the person's doctor indicates that the employee may return to work "without restrictions".

There are some measures you can do to help yourself return to work without trouble. First you are there for a fit to work examination. You are not there for a physical. Second only briefly describe why you were off on sickness and accident. The more information you give the worse it may get. Don't give permission to talk to your doctor; they are not talking to your doctor to help you. Also you should try to have no restrictions on your slip and return to work full duty. With any minor restriction they may try to blow out of proportion in order to stop you from returning to work, or may use this as an excuse to for permission to talk with your doctor.

If you have questions about return to work you are always welcome to contact myself or Chief as we are there as union representation.

Always remember an injury at work does not always construe a workman's compensation case. I have gone into details with your grievers and assistant grievers at grievers meetings and rep council meetings. See your griever or assistant griever to inform you about what I am talking about.



Larry Oar Jr.
Benefits Coordinator USW Local 1011
398-3150 ext 16
larryoar1011@yahoo.com



Greetings Brothers and Sisters,

THE BIG CHAIR

As most know the Company is going through the posting process for Craft positions and finishing the posting process for non-craft positions. The Grievance Committee is very much involved in the process as there are changes to the process from the 2012 BLA. Some of those changes are the Craft Trainee program and the 6 month penalty for refusal or reversion; those changes are listed on our website or contact your Griever or me for details.

The Grievance Committee and BUWC will be attending Arbitration classes at Cal College the week of May 13th in our continued effort to educate the leadership.

I'd like to thank all the members of Iron Producing for working safely to restart the Furnaces after the fire, in addition a congratulations to members of Coating, Steel Producing and Mobile Equipment Repair for outstanding safety performances. Job well done!



Fraternally,
Jim Flores
Chairman of the
Grievance Committee
USW Local 1011

Griever Meeting
Every Wednesday @ 1PM

Rep. Council Meeting 1st Thursday
Of the Month @ 3:30 PM

ATTENTION ALL RIDERS



KEEP THIS DATE IN MIND: SUNDAY, SEPT. 1, 2013

FOR LOCAL 1011, 1ST ANNUAL

"SOLIDARITY BIKE RIDE"

TO END AT 1011 LABOR DAY PICNIC AT WICKER PARK

DETAILS COMING SOON ON ROUTE AND TIME

IF ANY IDEAS OR QUESTIONS FEEL FREE TO CONTACT ONE OF THE FOLLOWING REPS:

- Andres Nunuz – Coating
- Rico Vara - Coating
- Larry Oar – Union Hall
- Chris Vines - Utilites
- * Grant Miller - 3 Steel Producing
- * Tony Justice - 84"
- * Jeff Thornberry - Blast Furnace
- * "Shark" - Crane Repair





Hi Everyone

It's that time of year again to talk about the Tino Fulimeni Scholarship. Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education. In 2012, eight \$1000 scholarships were awarded to various children/grandchildren of Steelworkers. Two Local 1011 members children were recipients this year, we are committed to awarding at least seven Fulimeni Scholarships. Since its inception 10 years ago, the Institute has awarded 64 Tino Fulimeni Memorial Scholarships in the amount of \$52,800.

The following criteria must be met to be eligible for the scholarship drawing:

Applicant must be a high school graduate enrolled in college and beginning in the fall semester of 2013 or the spring semester of 2014 or a college student returning to school in the fall semester of 2013 or spring semester of 2014.

Applicant must have maintained, in the past, at least a cumulative 3.0 grade point average and can demonstrate this with a transcript if selected.

Applicant must be the child/grandchild of a steelworker who is currently eligible to participate in the Career Development Program



**John Hartman
Site Coordinator**





**Leon Lynch
LEARNING
CENTER
USW Local 1011
Inaugural
Golf Outing**



When: Saturday June 29, 2013

Where: Summertree Golf Club, Crown Point IN.

Limited Space: Tickets must be purchased by June 19, 2013

Shot Gun Start Time: 8:00 am

\$75.00 per golfer

Includes Breakfast, Round of Golf, Cart, (3) Drink tickets and Dinner.

Skins Game

\$25,000 Hole in One Contest and multiple hole contests

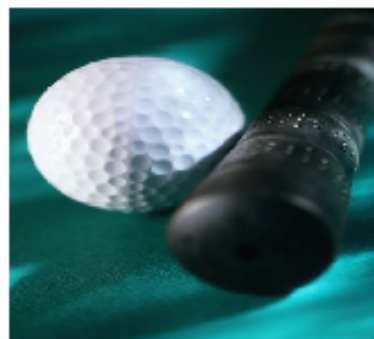
Make Checks payable to "ICD Education Fund"

3629 Euclid Ave.

East Chicago IN, 46312

**Proceeds to go to support the Tino Fulimeni Scholarship Fund for Children
and Grandchildren of Steelworkers**

*For Information please
contact Mac Gallegos
219-398-3150 Ext. 18 or
Cell 219-688-0627*



*For Information please
contact Mariano "Chief"
Flores 219-398-3150 Ext.
19 or Cell 219-746-4660*

Tino Fulimeni Scholarship



Tino Fulimeni was a lifelong Steelworker who rose to Special Assistant to former USW President George Becker. Tino was a great supporter of the Career Development Program. He believed very strongly in education for Steelworkers and the value of the learning process. This Institute for Career Development scholarship is a tribute to Tino and all he stood for and fought for. He would be proud that we are giving money in his name to young deserving children or grandchildren of Steelworkers to support their education.

Rules For Eligibility

- **Must be a child/grandchild of a Steelworker currently eligible to participate in the Career Development Program.**
- **Must have maintained a 3.0 GPA and supply a transcript if selected.**
- **Must be a college student starting or returning to college in the fall of 2013 or spring of 2014**

Winners will be selected October 15



Ask a local Career Development Program leader for an application form.





Tino Fulimeni Memorial Scholarship
2013 Application

To be eligible, an applicant must

- have maintained at least a 3.0 grade point average in the past,
- be starting or returning to college in the fall of 2013 or spring of 2014, and
- be the child/grandchild of a Steelworker who is eligible to participate in the Career Development Program.

Applicant's Name: _____

Home address: _____

City: _____ State: _____ Zip code: _____

Phone number (Include area code): _____

EMAIL ADDRESS: _____

SPONSORING STEELWORKER'S NAME AND LOCAL UNION INFORMATION:

COMPANY & SITE NAME:

RELATIONSHIP TO SPONSOR: _____

Name of College: _____

If chosen, I agree to provide the Institute for Career Development a copy of my past official transcript, along with any other qualifying information requested.

Student's
Signature: _____ Date: _____

DUE BY SEPTEMBER 30, 2013 VIA *MAIL*:

Institute for Career Development
1000 E. 80 Place, Suite 301 South
Merrillville, IN 46410

or FAX to 219-736-9216.

APPLY ONLY ONCE PER YEAR.

WELLNESS PROGRAM

KNOW YOUR NUMBERS

Sign up now for your FREE onsite 2013 Health (Biometric) Screening!

To schedule online at the Summit Health Appointment System, visit the Benefits Website at <http://benefits.arcelormittalusa.com> beginning in May.

Fasting and non-fasting screening are available. If you are able to fast, a nine-hour fast recommended for the most complete and accurate results.

Testing will take approximately 15 minutes per employee.

Screening will include:

- | | |
|-------------------------------|--------------------------------|
| Total Cholesterol | High-Density Lipoprotein (HDL) |
| Low-Density Lipoprotein (HDL) | Triglycerides |
| Glucose | Blood Pressure |
| Body Mass Index | |

Onsite Biometric Screenings

DATE:	LOCATION:	TIME:
6/5/2013	ArcelorMittal Indiana Harbor IHW 026 Building 2 nd Floor	6:00am - 10:00am
6/5/2013	ArcelorMittal Indiana Harbor IHE Research	7:30am - 11:30am
6/6/2013	ArcelorMittal Indiana Harbor Job Link	6:00am - 10:00am
6/7/2013	ArcelorMittal Indiana Harbor IHE Plant 2 Hospitality Center	6:00am - 10:100am
6/5/2013	ArcelorMittal Indiana Harbor IHE Main Office West Annex Conference Room A & B	7:00am - 11:00am
6/5/2013	ArcelorMittal Indiana Harbor IHE Plant 2 Hospitality Center	6:00am - 10:00am

Information contacts are:
Mariano "Chief" Flores - 219-398-3150 ext 19;
Larry Oar Jr. - 219-398-3150 ext. 16;
Kenneth J. Matusiak - 219-712-7478

Any ideas you want to see in our newsletter... You want to write a column... You want to advertise something... You want to get on the emailing "BLAST LIST" ... You want to join a committee... You want to join our FACEBOOK site... just shot me an email to nelsonic41@hotmail.com.

Nelson Franco
Editor-in- Chief

