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## Local 1011 Newsletter

Sept 2014

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WWW.USW1011.COM

# THE RECORD

## *From the President's Desk...*

Brothers and Sisters of Local 1011,

I hope this edition of The Record finds you and your family doing well. Please keep our coworkers who recently passed or are off on sick leave in our thoughts and prayers. We have anywhere from 50-75 members off at any given time. The length and seriousness of their absences vary. I encourage you to visit or call them to offer support in their return to work efforts.

As summer is coming to a close, kids back in school, I want to reflect on several things Local 1011 have been active in. We held a Back to School Supplies Drive. Because of our member's generosity, we were able to support some local school children of East Chicago with supplies they would not have been able to obtain otherwise. As a local, we should be proud that we give back to the community in which we earn our living. Thanks to all that participated. I wanted to give a shout out to Women of Steel for once again, stepping up and making this happen.

On July 31<sup>st</sup>, we held our 2<sup>nd</sup> annual Local 1011 Water Park Day at Deep River. Many of our members and their families made it out for a fun night of union fellowship. We were blessed with great weather and plenty of volunteers that made this year's event a success. See you next year.

On August 30<sup>th</sup>, we held Local 1011 Labor Day Picnic at Veterans Park. Although the weather forecasts were gloomy at best, it turned out Mother Nature was on our side. We heard significant rain happened throughout the region, but it NEVER rained on our picnic. With the help of many volunteers, they put together a great family friendly event. There was much to do for kids and adults alike. Some braved the forecast and brought their hot rods and motorcycles out for a nice cruise and show. Kids had plenty of activities to do. Bounce houses, games, balloons, etc. We held a bag toss tournament which proceeds will go towards 2015 Local 1011 Scholarship Fund. We were able to award four \$500

scholarships in 2014. Your vice president and I participated in the ALS Ice Bucket Challenge during the picnic. Tickets were sold to fund-raise for the cause. Tickets were drawn for 2 members to be able to pour the buckets over our heads.....

(Thanks Terry and Grant) Thanks to the many that were able to come out to share great food and friendship as well as that long list of volunteers that made it happen. Without their support, things like this would not be possible. Great job!!!!

Local 1011 was able to participate in this year's Lowell Labor Day Parade. It was an honor to stand with other Local Unions from just about every phase of labor. Building trades, Steelworkers, among others, lined the streets of Lowell to show their union pride and community support. It is always great to see many of our members sporting their USW 1011 gear proudly out in our communities. Thanks to all who participated and made it possible.

To be continue on page 5

Dear Brothers and Sisters,

It's that time of year again. In some areas the kids have been back to school for a couple weeks already, but it's never too late to talk about their safety. Most of us have school age children or grandchildren, so here's a little food for thought.

## Back-to School Safety Checklist

### Transportation Safety

#### *Walking to school*

Review some safety rules with your children.

Walk on the sidewalk, if one is available. When you must walk on a street with no sidewalk, walk facing the traffic.

Before you cross the street, stop and look all ways to see if cars are coming.

Never cross the street from between parked cars

#### *Riding a bicycle to school*

Make sure your children always wear a helmet.

Teach your children the rules of the road for bicycle riders.

Ride on the right side of the road and in single file.

Come to a complete stop before crossing the street.



#### *Riding a school bus*

If it's their first time riding the bus, go to the bus stop with your children to teach them proper way to get on and off the bus.

Make sure they know to stand six feet away from the curb until the bus comes to a complete stop.

If your children need to cross the street in front of the bus, walk on the side of the road until you are at least 10 feet in front of the bus. This isn't always possible, but they should always be able to see the bus driver, and the bus driver should always be able to see them.

Please remember to drive defensively, and watch out for children's mistakes. Don't drive around school bus's picking up or dropping off children, it's dangerous and also against the law. Every school year there are incidents involving children on their way to or from school. Please help make this a safe school year for everyone.



Be Safe,  
Jack Shanley  
Safety Chairman  
Local Union 1011



### Stated Membership Meeting

"Grand Lodge"

2nd Thursday

of the month @ 5:30PM

At Hijos across from Leon Lynch  
Center



### Griever Meeting

Every Wednesday @ 1PM

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Rep. Council Meeting 1st Thursday  
Of the Month @ 3:30 PM



**With the election quickly approaching, I wanted to give some information on early voting. Indiana is one of 33 states that have early voting with no specific requirements as to who can vote early. Early voting begins 29 days before an election and ends on the day prior to Election Day. If you're not able to vote on Election Day, please vote early at one of the easy to find early voting locations listed below. It's quick and simple.**

**EARLY VOTING LOCATIONS:**

**Crown Point**

**LAKE COUNTY BOARD OF ELECTIONS/REGISTRATION OFFICE  
2293 N MAIN ST. A-205, CROWN POINT**

**East Chicago**

**LORENZO ARREDONDO JUSTICE CTR (EC COUNTY CT HSE)  
3711 MAIN ST., EAST CHICAGO**

**Hammond**

**HAMMOND COUNTY COURTHOUSE  
232 RUSSELL ST., HAMMOND**

**Lowell**

**LOWELL TOWN HALL  
501 E. MAIN ST., LOWELL**

**Chesterton**

**Chesterton Town Hall  
726 Broadway Chesterton, In. 46304**

**Valparaiso**

**Porter County Courthouse  
Child Support Office  
16 E Lincolnway Valparaiso, In 46383**

**Portage**

**North Co. Gov't Complex  
3560 Willowcreek Rd Portage, In. 46368**

**County Voter Registration Office Contact Information:**

Facility: PORTER COUNTY VOTERS REGISTRATION  
Address: 155 Indiana Avenue Phone: 219-465-3484  
Valparaiso, IN 46383 219-465-3497  
Email: kkozuszek@porterco.org

Facility: Lake County Board of Elections  
Address: 2293 N Main Street Phone: 219-755-3795  
Crown Point, IN 46307 219-755-3801  
Email: Lakecoabsentee@elections.in.gov



You should verify voter registration status at [www.indianavoters.in.gov](http://www.indianavoters.in.gov)

Locations and times are subject to change. Please check with your County Board of Elections for updated or changed locations or times.

*In Solidarity,  
Rich Barron*

Summer is about over and fall is quickly approaching. Winter is just around the corner. Health week is September 29th through October 3rd, just in time to find out your numbers and plan a winter routine accordingly. The Biometric Screening will take place each day during Health Week at different sites. For the IHW employees, the test days, as of right now are Thursday and Friday at Station 026 but feel free to schedule a different day at a different site. The company is also offering flu shots during Health Week. They will accompany the screening. The company has determined to give a \$100.00 incentive to those participating in the screening. The Wellness Committee has chosen to offer the Gift Card Incentive Program similar to last year. Gift Cards include Subway, CVS and Dick's Sporting Goods. An amount has not yet been specified however hopefully it will be similar to last year. Please look for a flyer in your department for information and final instructions with dates and times listed to schedule your screening/flu shots and any other information concerning Health Week 2014.

We want to remind you to continue scanning and emailing your Gym Membership and marathon receipts to the [w1011wellnesscommittee@yahoo.com](mailto:w1011wellnesscommittee@yahoo.com) email. Second and third quarter receipts are due no later than October 1st to be eligible for reimbursement. Be sure to include name, clock #, and name of gym in body of email. If you are submitting a Marathon receipt please also include the name of walk or run you participated in as well as date of event.

## INDIANA HARBOR WEST WELLNESS COMMITTEE

The vending machines have been rearranged and have been placed in areas based on the comments we received last year from the survey. The Ace Company, ArcelorMittal, and the Wellness Committee did walk through and place the machines in what we believe to be better locations. We hope this better meets the needs of each member, making them more accessible. The contents of machines have also been improved to be sure they are meeting the wants of each employee. Hopefully they are being utilized to make healthy eating easier as well. If there are any other questions or comments concerning the vending machines please don't hesitate to contact us and we will try to accommodate any request.

The Wellness Billboard in your department has been updated. Be sure to stop by and read important information regarding stress relief, smoking cessation, and blood pressure. A friendly reminder, ArcelorMittal Offers help financially for Smoking Cessation. Look for information regarding that help at [my.arcelormittal.com](http://my.arcelormittal.com). Click on employee benefits. Also use the recipes to plan a healthy meal. As always, if you have any questions about the Wellness Committee, be sure to the chairman, Kenneth J. Matusiak, Larry Oar, Mariano and Paula Wineinger.



Thank You,  
Kenneth J. Matusiak

Live Happy  
😊

know  
your  
numbers







On October 12<sup>th</sup>, Local 1011 Women of Steel and other members will be walking in the Making Strides Breast Cancer Walk @ Hidden Lake Park Merrillville, IN. Please either come out and walk with us, or donate to one of our walkers. Thanks in advance for your support!!!!

We have had several serious accidents and near misses lately. Many have been rail related. As a result, there has been a point of emphasis on rail awareness in the plant. Please be aware of your surroundings and the rail operations working throughout our plant. These guys and gals are simply doing their job. They have relayed to me that they understand that blocking cross-ways is unpopular and they try their best to minimize the traffic impacts when necessary. Let's give them the courtesy they deserve, but most of all let's be safe driving in and around the plant.

As of writing this, we have several

cases in the grievance procedure on schedule for Step 3 next week. We will be hearing the Hot Strip Incentive as well as the cases involving the Roll Rack on Sept. 9th. We will continue to challenge the company on their unilateral decisions. We must stand together and assist each other with information gathering and sharing. If you can help with information, please contact the 84" union leadership. We will continue to share information as to the status of these and other cases moving forward. Most importantly, please be safe in the work while this process works itself out. It is appalling that management believes another week of ZERO percent (0%) incentive the Hot Strip received last week is what's deserving of the Hot Mill members who are working their butts off, without input, all while breaking shipping records. It is hard to believe that instead of working with the union to figure out the details of why a plan can pay ZERO, they are actually working among themselves to prove it's the memberships fault that it

did.....Brothers and Sisters, I challenge you to keep performing your jobs in the most professional manner. These are OUR mills and OUR customers that we must keep!!!! We will still be operating the 84" when the current management is long gone. Be safe and continue to support the process. Maybe they will recognize, one day, that the union members @ the 84" would like to be part of operating a successful Hot Mill and would help in that effort, if given the chance.



In Solidarity,

**Lonnie Asher**

President

USW Local 1011



# Picnic 2014






Local 1011 & WOS donated back packs and supplies to the 2014 Back to School Rally in East Chicago. Lori Casillas and I were so lucky to be able to go to the event and hand them out to deserving kids. The amount of people that showed up needing help was astonishing. It felt good to be able to help some well deserving kids with the necessary things they will need to go back to school.

Michelle Parrigan Coating  
& Lori Casillas Coating



 <b>Contact's</b>	
CONTACT'S EXTENSION: 219-398-3150	
Lonnie Asher - President	<b>20</b>
Mariano Flores - V.P.	<b>19</b>
Aaron Morales - Recording Secretary	<b>12</b>
Kenneth J. Matusiak - Treasurer	<b>22</b>
Larry Oar - Benefits Coordinator	<b>16</b>
Jim Flores - Chairman of Grievance	<b>11</b>
John Dec - Financial Sec.	<b>17</b>



*Dear Brothers and Sisters*

## **MEMBERS RESPONSIBILITY**

The above are two words that are found in the Program of Insurance Benefits book and the Summary Plan Description book. A day does not pass that Larry or I get a visit or phone call with an insurance problem. We can help fix insurance issues with the proper documentation, explanation of benefits form from the insurance and the actual bill from the health care provider, and some phone calls by the member. Often times a simple phone call to the respective insurance provider can clear up an insurance issue. Most insurance problems stem from when your health care provider doesn't send the proper documentation or delays sending the proper documentation to the insurance provider. So to save yourself some grief, make a call and find out what is going on with your claim. When making a call remember to write down the time, date, and the person that you speak with, that will help us fix your problem. Claims are time sensitive, a member has 180 days to appeal a claim. After 180 days your claim can become your responsibility. One of the easiest ways to track your claims is to log onto our respective providers websites and join as a member.

HIGHMARK BLUE CROSS/BLE SHIELD

[www.bcbs.com](http://www.bcbs.com)

DAVIS VISION

[www.davisvision.com](http://www.davisvision.com)

UNITED CONCORDIA

1-888-320-3316

[www.ucci.com](http://www.ucci.com)

CAREMARK

[www.caremark.com](http://www.caremark.com)

Blood work, lab tests, dental work, and physical therapy continue to lead the pack when it comes to insurance complaints by our membership. The most common complaint is that the member receives an inflated insurance bill because not all the work being done is covered by insurance or that there are limits on the coverage. All the information concerning coverage can be found in your Summary Plan Description (SPD). Remember to ask what entails with any work being done, especially lab tests. Anne Pennington, our Highmark Blue Cross/Blue Shield representative will be at our local on 9/9, 9/23, 10/14, and 10/28 from 9 am to 11:30 am.

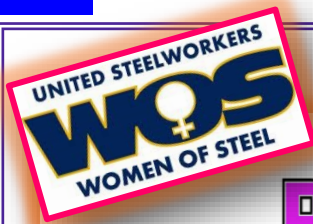
I would like to thank all who volunteered their time making our summertime events a success. Our family is strong because of your efforts.



**ADELANTE !!**

**Mariano "El Jefe" Flores**





**DON'T LET  
CANCER STEEL  
2nd BASE**



**WOMEN OF STEEL  
LOCAL 1011**



***We challenge you to help with the fight against breast cancer and support us as we walk in the annual Making Strides Against Breast Cancer Walk!***

**Please make a donation to one of the Women of Steel Committee members! Also, feel free to join us in the walk!**

**The walk will be held  
October 12, 2014 1:00 PM  
Hidden Lake Park  
6355 Broadway  
Merrillville, IN 46410**

**Every year we have fun at this important event while supporting a great cause. Interested in participating in the walk? Shirts for the event will be ordered at a price of \$20 each. This year, we have baseball themed shirts with the above logo. The money and shirt sizes must be turned in no later than Monday, September 22nd.**

**Donations Can Be Made to:**

**Isabell Sundin (Safety)  
Michelle Jones (Blast Furnace)  
Sharita Alexander (3SP)  
Lori Casillas (Coating)  
Stana Krause (84" HSM)**

**Michelle Parrigan (Coating)  
Brandy Flitar (Coating)  
Nelson Franco (Motor Pool)  
Mariano Flores (3SP)  
Ken Bandy (84" HSM)**



There have been many questions arising on sickness and accident. So I would like to go over the process of filing for sickness and accident as well as eligibility and benefits you are entitled to.

#### Who should apply for S&A

- An employee who is or will be unable to work due to an illness or an injury (whether the injury happened at work or elsewhere), and a physician has certified your disability.
- Employees who are applying for Workers Comp, who are receiving Social Security old age or Social Security Disability should still apply for S&A.

#### How to apply for S&A

- Call 1-888-596-7872 and ask for S&A or short term disability. This should be done as soon as possible. In cases such as planned surgery, it can be done ahead of time. Should be done within 21 days of the start of your disability to avoid processing complications.

#### When do my S&A benefits start

- On the (1<sup>st</sup>) first day of a disability as a result of an accident
- On the (1<sup>st</sup>) first day of inpatient or outpatient surgery
- On the (8<sup>th</sup>) eight day of an illness or an injury when not hospitalized

#### How much do I receive

- Amount of weeks that you are eligible for benefits depends on your length of service
- Weekly benefits are equal to 70% of your base rate of pay times 40 hours. You will receive a benefit for each day you are off.

	Effective 9-1-13		Effective 1-1-15	
	Weekly	Daily	Weekly	Daily
1 Utility	\$558.60	\$79.80	\$572.60	\$81.80
2 Service	\$611.52	\$87.36	\$626.92	\$89.56
3 Operator	\$672.56	\$96.08	\$689.36	\$98.48
4 Maintenance	\$707.84	\$101.12	\$725.48	\$103.64
5 Sen/Operator	\$751.80	\$107.40	\$770.56	\$110.08

#### Can I collect vacation while I'm off on S&A

- Yes. You are eligible for full S&A and vacation pay during the same week.

#### What if my S&A benefits are denied or stopped

- From time to time you and your doctor will be required to update your medical information to certify that you are still unable to return to work. If you and your doctor has sent in the appropriate information and your claim is still being denied, you should contact your Union representative and file a grievance. Also, you should file an appeal with Prudential to further protect your rights.

#### Other benefits that effect your S&A benefits

- S&A is offset by Workers' Comp. The amount of offset differs depending on how long you have been off. **If your doctor returns you to work on "light duty" and the company does not return you to work with the restrictions, you will be paid full unreduced S&A and full Workers' Comp.**
- S&A benefits are reduced by Social Security Disability
- **If you receive Workers' Comp or a Social Security Award you may owe back pay for an overpayment of S&A. Check with your Union before spending any awards.**

Complete information of your S&A benefits can be found in the Program of Insurance Benefits (SPD) beginning on page 13.

Also I have heard complaints about prudential returning calls or losing information, if we do not get this information there is nothing that we can do to help you. So please inform us if they are not doing their job.



**Larry Oar**  
**Benefits Coordinator USW Local 1011**  
**Office: 219-398-3150 Ext 16**  
**Email: larryoar1011@yahoo.com**





# The Training Center



I hope everybody had a good Labor Day weekend. The picnic last week was a great success.

The Training Center is buzzing with students almost every week. At this moment, we have seven classes of MTM Tier 1 and two MTE classes going on. The welding classes are full till the end of the year.

Currently, we had two OMA classes and next week will have one more class. Furthermore, a new MTM Tier 2 class will start on September 15.

ber 15.

Part of your negotiated benefits, your rights, is to train, to perform your job completely, confidently, and safely. Our goal is to fully train all our brothers and sisters to meet the needs of our facility and eliminate the use of contractors, and not expand their use.

The Training Mission is to provide Bargaining Unit employees (hourly) with the proper skill set to competently and safely perform his or her duties as a MTM, MTE, OMA in this industrial environment.

Larry Smith

Training Coordinator

*"Steal Good Ideas Shameless, Share Good Idea Willingly"*

As the summer comes to a close we here at IHW #3 & #4 Blast Furnaces are looking forward to the #33 Stove rebuild which is very much needed. This rebuild should last until the middle of November. After that we are also looking forward to a top change on IH-4 Furnace next year around October or November. With these improvements and investments it hopefully should keep us competitive for the coming years! And now before we know it the cold weather will be upon us and hopefully it won't be as severe as it was last year! As always remember to wear your safety equipment and to work safely!

# IRONSIDE



In Solidarity,  
Area 1 Griever,  
Eddie Gonzalez



Brothers and Sisters,

Three important grievances will be heard in the Third Step on Sept. 9th, 2014:

- Hot Mill Incentive Plan
- Hot Mill Roll Rack - Maint. Jurisdiction
- Hot Mill Roll Rack - Roll Shop Violation of Seniority Unit.



These cases are just a snap shot of violations by the Company throughout the plant, the pipeline of grievances headed to the Third Step is very full. The following cases will be scheduled next in the Third Step.

- Motor Pool –Thanksgiving Holiday contracting out violation.
- Plant wide –60 day transfer penalty
- Finishing –Incentive Plan

I will keep the membership informed as these cases move through the process.

Congratulations to all assistant grievers. I look forward to working with you all.



*Fraternally,*

**Jim Flores**

**Grievance Chairman**



## Assistant Grievers Area

### **Area #1 BLAST FURNACE**

\*Ramon Gomez                      \*Nicholas G. Petrov

\*Pete Tomaga                      \*Thomas Imhausen

### **Area #2 STEEL PRODUCING**

\*Sharita Alexander                      \*Albert Thomas

\*Adam Byrom                      \*Richard Barron

### **Area #3 HOT MILL**

\*Carla Joseph                      \*Nathan Evanoff

\*Clark T. Troupe                      \*Walter Turner

\*Cherly Decero                      \*Kenneth M. Bandy

### **Area #5 COATING**

\*Brian Dugan                      \*Andres A. Nunez

\*Armando Nunez

### **Area #6 UTILITY/TRANSPORTATION**

\*Ruben Santos                      \*John Pearson

\*Darren G. Givens                      \*Richard Stempf

\*Ricky Bandy                      \*Jacob Ehrhardt

\*Daniel E. Gue                      \*Edward J. Ladendorph

We have an agreement with the Company on the SOS issue at the Hot Strip burning the tails on coils. Would like to thank Dwayne Locher and all the people that helped get this done. Also we have several arbitration case that we are working on, as well as some old issues and new ones. If any Brothers or Sisters have questions, please let us know.

Thanks,

**Mike "Shark" Scharnke Sr. &**

**John "JP" Pearson**

**BUWC**

**Bargaining Unit Work Committee:** Chairman Mike "SHARK" Scharnke Sr. 219.487.8407/219.398.3150  
(18) John (JP) Pearson 219.682.4351/219.399.1040

### **Bargaining Unit Work Sub-Committee:**

Jim Tauber	(Coating)	219.399.1102	Steve Seno	(Cold Roll)	219.399.1362
Tim Schoon	(Hot Mill)	219.775.8487	Brian Romo	(Iron Prod.)	219.399.2271
Joe Ladendorf	(Utilites)	219.851.9619	Rich Barron	(3 SP)	219.293.6860
Ricky Bandy	(Trans.)	219.617.6707	Rayfield Johnson	(QA)	219.399.2814
	(Vac. Ser.)				



# Images of the LU 1011 Picnic 2014 & Lowell Parade

