

From the President's Desk...



Brothers and Sisters,

I would like to start off by thanking all of our members for your dedication and due diligence in this industry. The steel industry has taken a major hit over the last few years, but it is making a pretty strong re-

bound. The order books seem to be stabilizing. Now our focus needs to be on operations and getting a quality product out and on time. The price of hot band steel is hovering around \$1,100 a ton, but we have to run and also focus on reliability and sustainability at the same time. I want to thank our union members in conjunction with some management that have identified critical areas of the operation that need expedited fixes. This is extremely helpful when we receive the information so we can get the right people at the table to start putting plans together to protect the operation and our jobs. This is so important to our success and future of our plant. Cliffs Leadership has expressed that they are happy with how well the West Side operations runs. We are not perfect, but we are resilient and the efforts do not go unnoticed even though we feel that way at times. The company is hoping to start on the fix for the water leak in the next week or so. The concern was that if they shut off the water completely what it would do if it was pressurized again possibly breaking in other areas. It is old underground piping that services many areas and they want to proceed with caution. At the steel shop they will be addressing ICCM structure issues that will be executed in phases to make sure that line is protected. We are in talks with the company

on capturing more work to secure our jobs for years to come. In this plan we will be able to identify where we lack in training, upskilling etc. Cliffs has reiterated again that they do not mind paying overtime, but not at the expense of contracting out as well. We are working with the company on identifying what work we are skilled and capable of performing and the work that may take time to capture in the near future. I want all of you to know that they are moving on this very quickly, so I implore all of you to take this very seriously, because we will be put to the test on this. I know that many of you may have some uncertainty about the future of the West and I completely understand, but just know that if we keep the cost down like we have been doing and producing steel we will be just fine. I want all of you to know that although we have had to get creative due to shrinking operations that there is no Indiana Harbor without the West. ALL OF YOU make the West Side and I have the best members any President could ask for. Our local is thriving financially and in many other areas. Could we do better? Yes. The team we have in place from benefits, to grievance, to finances, to contracting out, ICD etc have been exceeding our own expectations. We have a very aggressive goal to do things differently. Learning from past practice, we started strategizing on how to do things differently so we can move forward and be better for all of you. We were elected to do the work of the membership, not to advance agendas. Alone what we have accomplished financially has been a huge success. Being mindful of expenses, how we distribute lost time and making smart investments for our membership. We no longer have to wonder are we financially stable to have finances for arbitrations, sending members to get training to help strengthen the union etc. I encourage as many of you to come to our next union meeting on April 7th at 4:30 p.m. so I can show the data on how much of

an increase we made in our finances. Growth is what our focus is on and I am not specifically talking about membership seeing as we have limited operations. We have proven to Cliffs that there isn't a task the West can't handle and we are pushing for future investment and will not cease until it comes to fruition. Some of the direction we are going won't be popular with our members, but it is necessary to ensure our future. No-one will care more about this operation than we do and we have seen when we leave the fate in the hands of others how damaging that can be. We can no longer rely on words without verification and we deserve our seat at the table, because we have earned it and aren't giving it up. Great things are birthed in small places and as your President we have no time for doubt, fear or confusion. There are many out there that want to see us fail, but it will not work. The rumor mills make their way around periodically and if you ever want to verify validity we are a phone call away. Some thrive on seeing others fail, I am not one of those individuals. All I ask is that we hold each other accountable and not allow division amongst each other it weakens us as individuals and a membership. Your input is always valued, because all

of you are the eyes and ears of the operation and if you don't feel like you are being heard about critical things that could hurt our operation, then I will stand with you. I will work with ANYONE who has the right intent. I am willing to meet with anyone of you to provide clarity. Lastly, things do not always run smoothly and please don't assume that we get all of the information because we do not, but once an issue is raised we will address it and get an answer, because we all deserve that much. My team and I are only as good as the information we receive and will not hold on to information that could impact the membership in a negative way. I am the same leader that will give the information whether it's good or bad, but I will not feed "hopium" to any of you. I've always appreciated the truth whether I liked it or not. We will not run away from the fire the West runs to the fire that's who we are. So in closing, please be safe and please keep the members that have lost loved ones in prayer.

In Solidarity,

Steve Serrano



Contracting Out with Nick Petrov

For the past two months I have had the honor to represent our Membership as the new Contracting Out Chairman for USW 1011. Formerly I was the grievor at 3 & 4 Blast Furnace. I have stepped away from this position to accept this new challenge.

The first challenge that we have is the addressing the proper way for the company to notify us "correctly" on contractor usage in our mill. This is a work in progress and is getting better. I've spent a lot of time meeting with managers about the process.

Cleveland Cliffs, at the highest level, has made it a priority to eliminate as many contractors as they can. We need to embrace this concept, as it leads to protecting our jobs. Eliminating all contractors is unrealistic, but there is a balance which we must achieve to protect our work.

Many of you have seen me in your departments, shanties, and meeting with managers. My goal is to find out which jobs we can capture and which jobs contractors should be doing. If I haven't made it to your area, be patient, as I make it a point to do this weekly. Your area grievance committee and I have been in constant communication in all matters and issues that I've been addressing with the company. Ultimately, your Grievor is involved in the final agreement or negotiation that we are having. Protecting our work and staffing in our areas to proper levels is our goal.

If you see work that is going on and you have any questions on why a contractor is doing work that you believe is ours, please contact your grievor or assistant grievor. If you have any questions about the process or you're not getting any answers, please reach out to me.

In Solidarity, Nick Petrov

Contracting Out * Chairman * USW 1011 * (219) 779-2440 * Nicholas.Petrov@clevelandcliffs.com

**STRONGER
TOGETHER**



Larry Oar
Benefits Coordinator USW Local 1011
Office: 219-398-3150 Ext 16
Email: larryoar1011@yahoo.com

Brothers and Sisters,

Health Awareness Initiative Information

I wanted to provide some information around the HRA roll over funds from 2022 to 2023. If there are HRA funds left over from 2022 there will be a 90-day run out period to use 2022 funds for 2023 services. After the run-out period ends any funds that remain that are at or below the roll over amounts listed below in yellow will roll over for 2023 use. Any amounts above the max will be lost.

Example:

I'm in a family plan and have \$450 from 2022 left over on 1/1/2023. I will have 90 days from 1/1/2023 to use the \$450 for 2022 services. If I do not use any of the 2022 funds in the 90-day run out period for 2022 services, I will lose \$50 and the remaining \$400 will roll over for 2023 use.

2023 HRA Funding Amounts if eligible

Individual-\$400
Employee Child/Children-\$600
Employee/Spouse-\$800
Family-\$800

Roll Over Amounts

Individual -\$200
Employee Child/Children-\$200
Employee/Spouse-\$400
Family-\$400

Member website- When you log into the Portal, you will see 2 HRA accounts, one for 2022 with balance and one for 2023 with balance if eligible, example below. If an employee did not meet the HAI requirements for 2023 funding but had 2022 funding they will only see the 2022 HRA account and will have a 90 day run out period to use 2022 funds for 2022 services. After the 90 days 2022 HRA funds will be lost.

Also, please if you did do the hai exams, please go verify the funding is in your account. I have had several phone calls of funding not there. I have been able to resolve the ones that have reached out to me. Finally remember if you did the hai and your spouse did not, you would not receive any hra money. It must be done by both of you to qualify.

You can download an app on your phone through Highmark and you can do on your desktop at www.highmarkblueshield.com. If you have trouble logging in or downloading app, send me an email and I will be glad to send you instructions on downloading app as well as logging into your Highmark account. You can also call the number on the back of your Highmark bcbs insurance card and they will assist you as well.





Larry Oar
Benefits Coordinator USW Local 1011
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Email: larryoar1011@yahoo.com

FMLA and Sickness and Accident Information

We will be switching administrators from Reed group to Met Life, but it appears it will not be done until somewhere in June or July. So, for time being you still need to file with Reed Group at 844-507-5388. Here is a brief description of the sickness and accident portion of your benefit

Eligibility and information on FMLA:

Please refer to your contract book on pages 105-107. If you did not receive one, please get with your grievor or stop by the union hall.

Sickness and Accident benefits begin:

- On the 1st day of disability as a result of an accident
- On the 1st day of inpatient hospitalization or outpatient surgery regardless of cause, or
- On the 8th day of a disability resulting from an illness or injury when not hospitalized

DURATION OF BENEFITS

Sickness and Accident benefits are paid according to the following schedule.

- 6 months but less than 2 years (26 weeks)
- 2 years but less than 20 years (52 weeks)
- 20 or more years 52 weeks (but up to an additional 52 weeks) with stipulations

The amount of sickness and accident for which you are eligible is equal to 70% of your base rate of pay for up to a maximum of 40 hours per week.



Sincerely,
Larry Oar Jr.
Benefits Coordinator USW Local 1011
Office: 219-398-3150 Ext 16
Email: larryoar1011@yahoo.com



JAMES “JAY” WACASEY

Safety Chairman Local 1011

james.wacasey@clevelandcliffs.com

I hope this article of the record finds you well. As the season changes and you wake up to the chip of birds, you might finally encounter the day where you can leave the jacket at home and even roll the windows down in that mill beater on the way in. Thus, I think it might be a good time to talk about uniforms.

As we work through some of the most commonly discussed issues with the uniform its super important to remember that the uniform “system” we are now equipped with is a little different than one you might have been spent most of your steel making career wearing.

Don’t worry, your still going to look great but there are some differences besides comfort and aesthetics to talk about.

Back in the day when I still used Clearasil to get rid of pimples, the staple uniform for me in the steel shop was initially a pair of bibs that did its best to contain my mill belly as well as a green jacket that provided the primary barrier between me and the stuff that wanted to burn my pretty pale skin.

That was the system I grew to love and learned to understand. I must say that for the most part, it rarely every let me down.

Then came the addition of the silver jacket when in the “red zones”. Initially, there actually was no carbon x and the adherence to the silver jacket requirement was rare in our shop in the early 90’s

However in some instances of liquid steel and liquid iron exposure across the industry, Carbon X combined with the silver jacket, proved to be a valuable combo for limiting burn injuries during accidental exposure.

So the system widely embraced at all of Indiana Harbor became a thick 12 whip cord hot metal approved, green bib or pant and a green jacket . In addition, when in a redzones, the silver jacket and carbon x became required.

We grew to respect this system and like a trusty baseball mitt that seemed to fit just right, its been a hard break up. We miss our old system but unfortunately, it is very much a thing of the past.

The new system has its advantages (primarily visibility) but initial comfort

doesn't seem to be one of them.

Here are some important new uniform facts and principals to understand that have not been communicated as well as I we think they could have been.

The new Cleveland Cliffs orange shirt now provides the same protection as your old greens jacket. It does seem to be a bit long on most. You can only imagine where my shirt finishes when I try it on. Yes I tuck it in my socks, but all kidding aside, I do believe the shirt in place of the jacket will be a nice addition come summer time.

So now, instead of needing to throw on your greens jacket to walk through your shop. Your long sleeve orange Cliffs shirt will suffice.

The 2 “jackets with liners’ you received are actually just for warmth. They do not count in the protection system, especially in primary. They are a comfort item.

[Continue](#) ▶

JAMES "JAY" WACASEY

Safety Chairman Local 1011

james.wacasey@clevelandcliffs.com

They are not made of the same 100% cotton Indura, WesTex 12 whipcord material that is approved for primary (like your new primary shirt is). In fact, as we have learned, the jacket if exposed to intense heat will still protect you to a point but it will fail prematurely when compared to the shirt approved for use in primary.

Important note. Indiana Harbor no longer requires people outside of primary operations (BF, Steel shop, etc.) to wear 12 whip cord uniforms. Finishing departments and utility departments and any department outside of primary is allowed to have the lighter whipcord uniform. And that's what they received.

So you will notice those uniforms are "thinner" than the primary shop uniform and are 80% cotton and 20% elastic material.

But Jay, some of our new uniforms have been failing. Yep. And we are on it.

An investigation with the company and 1011 (primarily Martha Ortega) had uncovered that some of the shirts had the wrong material mated with the right material.

On Tuesday of this last week we had a meeting with Unifirst to show them the inconsistencies and ask how we can move forward identifying any garments in primary that might have the same anomaly.


After the meeting they stated they were going back to their new facility to try to identify the mix up potential and they promised to report back to us with what they found as well as educate their garment inspectors. Thankfully through random inspections we believe the production number of such a mistake to be low. But still

worthy of more investigation and a counter measure.

Thank you all for the feedback you have given your departments resident Safety Committeeman.

It helped us point out some badging issues and failure issues.

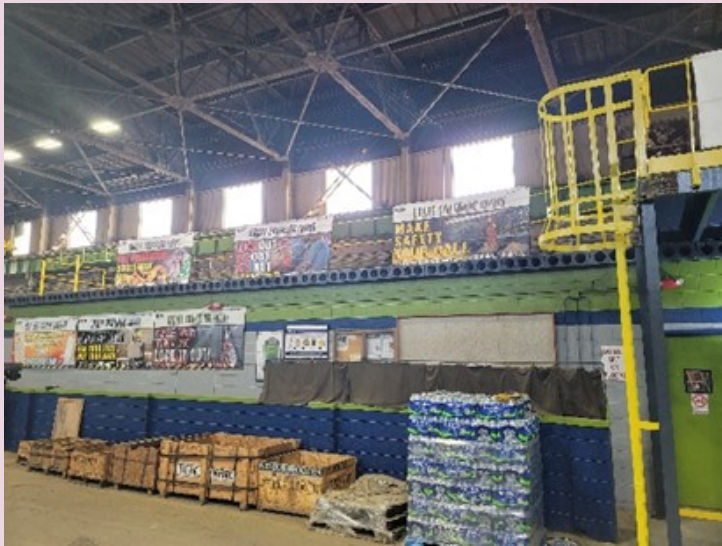
You observations and report have not fallen on deaf ears. As always they have been the key ingredient in solidifying the legitimacy of our great union.

JW  Stay Safe



REPORT FROM LOCAL 1011 UNION TRAINING CENTER

Happy Spring Fever from the Training Center. Please remember Ramsay Craft Testing is available every Wednesday (9A or 3P) until further notice. Amy Imbesi is the person whom you contact to schedule your test (219) 399-4760 or email Amy.Imbesi@ClevelandCliffs.com. We do have study material for both craft tests, so if you're interested in taking the Ramsay Test, please stop by the training center and we can go over what we have and what to expect on the test.



Anyone who is Ramsay qualified (passed the Ramsay craft test) or Tier 2 qualified (scored 50 or better on the Ramsay craft test) is eligible to bid on craft postings. If you have taken the test and want to see your results, feel free to come by the training center and we can provide you with that information.

We currently have 11 MTM's working on completing their Tier 1 training, and 3 new hire MTE's beginning theirs. I'm asking all of our incumbent maintenance technicians to be our trainee's brother's keepers when they rotate in department for their OJT portion of the training. We can introduce all the technical knowledge they need to perform the job and excel, but until they are challenged in the field to apply said knowledge, it doesn't get reinforced.

UpSkilling Classes continue to be offered for existing technicians. MTE Trainers have developed a process automation class which includes refresher on Allen Bradley PLC, AB Drives, HMI, and instrumentation. Our Welding instructors and trainees have completed the next real world welding project (shown below). This platform, Ladder, Stairs, and hand railing system are proof our maintenance people can perform this type of work without contracting out!

NFPA 70E Arc Flash Training: We have ~25 remaining MTE's that still need our 2022 NFPA 70E training. So if you have not recently gone through the class please reach out to your immediate supervisor to sign you up. FYI the class is not just for the MTE's but also for safety personal, MTM's, Supervision, and operators that are involved with our MTE's to understand the electrical hazards in our mill.

Our goal is to continue growing the training center in order to give our membership all the skills necessary to eliminate contractors at IHW. Training will not be viewed as a onetime service, but a continuous service. Our industry is continuously evolving with new technology and we require the upskill training in order to operate and maintain it. Always demand training whenever new systems are implemented in order for **OUR** membership to maintain them.

Until next time, Be Safe.

Guy D. Weiss Sr.

(219) 399-1892

Guy.weiss@clevelandcliffs.com

USW 1011 Training Coordinator

"Training Never Ends"



Greetings brothers and sisters,

I hope this edition of The Record finds you and your families well. Please keep our coworkers who are off on S&A in your thoughts and prayers for a speedy recovery and return to work. Being off of work for an illness or accident can be quite disruptive to ones life as well as to their families. Having our negotiated benefit of S&A pay helps navigate these absences.

We are just over a year from having idled IH4 Blast Furnace.



Unfortunately, we have not seen the steel market improve as much as we'd like. However, things have improved somewhat. We have seen our direct competitor (US Steel) recently announce the restart of one of their blast furnaces) Both US Steel and Cleveland Cliffs have announced fairly significant price increases recently as well (\$100 per ton). The automotive market for steel remains a big unknown. Cleveland Cliffs is the major steel supplier for the automotive market. It seems our business demands are directly related to the auto industry here in the US. We will keep our eyes on this trend as we enter the 2nd qtr. of 2023. The crews at the Blast Furnace are working to protect the asset in the event IH4 is called upon in the future.

Local 1011 arbitrated a grievance on behalf of new hires

getting a 40 hrs. guarantee (Art 5 Sect C 4) last month. The case evolved out of #3 Steel Producing when a new hire group was brought in on a holiday week. District Director Mike Millsap was the advocate for the union in this case. Grievance chairman Rich Barron testified and several other grievers and reps helped prepare for the case. We are awaiting the Arbitrator's decision. Once we get the ruling, we will pass along. This is a precedent setting case that affects all locations covered under our basic labor agreement.

We have been fortunate to get several new hires/members in the past few months. I want to welcome our new members and encourage them to become active members of our local union. You should be proud that you're here. We are happy you're here. Let's make sure we are looking out for and training them in a safe manner. We need everyone working together to make steel safely and efficiently. 1011 is known for taking on tasks and making them happen safely. We continue this model and make upper management aware that if given the opportunity, 1011 will be successful.

Our next raise will be effective on September 3, 2023. Please see Appendix A (pg. 115) for details. Copies of our new contract are available at the union hall or see your area grievor and we'll get one to you. We want every member to be educated on our negotiated benefits. An educated and unified union membership is a strong one! If you have any questions, please feel free to reach out and I'll assist where I can.



In Solidarity,

Lonnie Asher

Contract Coordinator

asher.lonnie@yahoo.com



April 6th, 2023 @ 4:30 PM



I would like to start out by saying thank you to all our members for what you do. As most of you have heard, Local 1010 has exercised their right to end the east west transfer agreement. The only requirement to terminate was to give 30 days written notice, which they gave to the company. I understand some members are concerned about this, but I want to assure you that in scenario of a layoff, we have protections under the BLA. Article Eight Section D states:

Section D. Interplant Job Opportunities

1. An Employee with more than two (2) years of Continuous Service who is continuously on layoff for at least sixty (60) days and not expected to be recalled within sixty (60) days, shall be given priority over new hires and probationary Employees for permanent job vacancies at other than his/her plant as described below:

a. The Employee must file with his/her home plant, on a form provided by the Company, a written request for such transfer specifying the other plant or plants at which s/he would accept employment.

b. Employees who apply shall be given priority in the order of their Continuous Service (the earlier date of birth to control where such service is identical), provided the Employee has the necessary qualifications to perform the job. In determining qualifications, the Employee shall be treated as if the job were an opening at his/her home plant.

c. An Employee laid off from his/her plant who is offered and accepts a job at another plant, will have the same obligation to report for work there as though s/he were a laid-off Employee at that plant. During his/her employment at that plant, s/he will be subject to all the rules and conditions of employment in effect at that plant. S/he will be considered as a new Employee at that plant and therefore such Employee's Plant Service shall be defined in accordance with Article Five Section E.3.c.

d. An Employee shall be deemed to reject such job if s/he does not affirmatively respond within five (5) days of the time the offer is made, which offer shall be directed to his/her last place of residence as shown on the written request referred to in Paragraph (a) above.

e. An Employee who accepts employment at another plant under this Section will continue to accrue Plant Service for seniority purposes at his/her home plant in accordance with the applicable seniority rules for a maximum period of six (6) months from the date of transfer. If within six (6) month period, s/he is recalled to work at his/her home plant and s/he elects to return, his/her Continuous Service for seniority purposes at the other plant will be cancelled. If s/he elects to remain at the other plant, his/her Continuous Service for seniority purposes at his/her home plant will be cancelled.

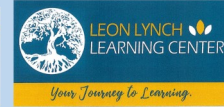
f. When an Employee is recalled to his/her home plant, the Company may require the Employee to remain at such other plant for the calendar week following the calendar week during which such recall occurs.

2. An Employee who accepts a job at another plant more than 100 miles from his/her home Plant will receive a relocation allowance when they relocate their permanent residence of \$5000.

The Local has also been made aware of the company attempting to limit 16 hours days, citing "quality of life". We have had multiple conversations with the company and will continue to negotiate on behalf of the membership.

I hope this clears up any concerns or confusion these issues may have caused. The Union will continue to fight for our members' rights and do everything in our power to protect the jobs and livelihood of our members.

In Solidarity, Rich Barron



Important Phone Numbers:

PBGC	1-800-400-7242
STEELWORKERS HEALTH AND WELFARE FUND	
1-888-296-7493	
STEELWORKERS PENSION TRUST	1-800-848-1953
HIGHMARK BLUE CROSS/BLUE SHIELD	1-866-267-3280
www.bcbs.com	
CAREMARK	1-800-925-5795
www.caremark.com	
UNITED CONCORDIA	1-888-267-3280 ext. #4
www.ucci.com	
DAVIS VISION	1-800-999-5431
www.davisvision.com	
FMLA/SICKNESS and ACCIDENT (Reed Group)	1-844-507-5388
http://Clevelandcliffs.myleaveproservice.com/#/home	
EMPLOYEE ASSISTANCE PROGRAM (EAP) (alcohol/addiction/counseling program)	
Awakening Community Services Inc.	1-866-327-2726
UMR	1-866-268-3489
(changes in benefits eligibility)	
Fax 1-855-307-8354	
UMR-FSA	1-877-310-3539
UMR-Flexeligibility@umr.com	
Healthcare Eligibility	1-800-268-3489
Prudential	219-399-6266
(changes in life insurance)	
401K Fidelity	1-800-354-6551

 **Tuition Assistance**
***Up to \$2500/year**



 **Custom Courses**
Limited to \$2000/year



Spring 2023 Class Catalog

Local 1010 JobLink - bjjoblink.org
Local 1010 Riverdale
Local 1011 Leon Lynch - thelearningcenter.org

Little Libraries for our Community!
See page 19 for more information on little libraries
Registration begins March 20, 2023



REGISTER FOR CLASSES

Mac Gallegos: 219-688-0627 cell
Email me at: nelsonfranco72@gmail.com



Women of Steel – USW Local 1011 – Steelworker Kids Easter Coloring Contest

1. The coloring contest is open to steelworker children from grades PreK-5th grade.
2. All entries must be the child's own work on the official coloring page for entry. Please select the corresponding coloring sheet based on your child's age.
3. One entry per child.
4. Please use only crayons or colored pencils.
5. Two winners from each grade will be selected. A first and second place prize will be given. The Steelworker parent will be notified by phone so please make sure the entry has a phone number listed.
6. Entries must be submitted by Thursday April 6th prior to Grand Lodge as we will be judging immediately following the meeting.
7. Please submit entries to one of the following WoS members or bring to April's grand lodge.

Blast Furnace- Stana Krause, SDF- Melody Brawley, 3SP- Amanda Bridges, Security-Cynthia Gipson, Finishing-Ebonee Davis, Vas Svcs and Utilities- Cindy Moneta, SS Rail- Christie Burton, assisting with Coating will be Kaabala Stenshaug and Safety Kleen liaison- Eddie Esparza. For all other areas please contact a member above or drop off at the hall Attn: WoS coloring contest.

USW Local 1011 WoS

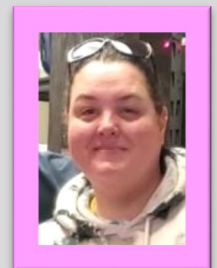
EASTER FOOD DRIVE

Now - April 3rd

PLEASE JOIN US IN REPLENISHING ST. STANS COMMUNITY FOOD PANTRY!
PLEASE USE BOXES IN DEPARTMENTS OR DROP OFF AT HALL IN SMALL CONFERENCE ROOM.

Melody Brawley

mbrawley.usw1011@yahoo.com



VERIFICATION FORM FOR THE 2023 USW/CLEVELAND-CLIFFS HEALTH AWARENESS INITIATIVE



INSTRUCTIONS:

- Separate forms are required for each employee/retiree and spouse, if applicable.
- Employees/retirees or spouses: Fill out Section 1
- Healthcare provider: Fill out Section 2
- Successful completion of the 2023 Health Awareness Initiative by you and your spouse, if applicable, qualifies you for HRA funding in 2024.

IN ORDER TO MEET THE 2022 HEALTH AWARENESS INITIATIVE REQUIREMENT:

- (1) It is mandatory that the employee/retiree and spouse, if applicable, each submit this completed form, and
- (2) The Wellness Examination must be completed between **10/01/2022 - 09/30/2023**, and
- (3) This completed form must be submitted by 11/15/2023.

SUBMIT FORMS BY EMAIL OR MAIL:

Email: **ccliffshai@gmail.com** (you will receive an email confirmation once your form has been received and reviewed)

Mail: Steelworkers Health and Welfare Fund, 60 Blvd of the Allies, Suite 700 - Pittsburgh, PA 15222

SECTION 1	Patient Information: (TO BE COMPLETED BY EMPLOYEE, RETIREE OR SPOUSE - PLEASE FILL OUT ALL ITEMS IN THIS SECTION)													
	Check One: <input type="checkbox"/> I AM AN ACTIVE EMPLOYEE, RETIREE, OR SURVIVING SPOUSE <input type="checkbox"/> I AM THE SPOUSE OF AN EMPLOYEE OR RETIREE AND AM COVERED UNDER THEIR CLEVELAND-CLIFFS HEALTHCARE PLAN													
	Last Name:						First Name:			MI:				
	Home Address:				City:		State:		Zip:					
	Email Address:													
	Date of Birth:			Phone:			Status of <input type="checkbox"/> Active Employee Employee: <input type="checkbox"/> Non-Medicare Retiree or Surviving Spouse							
	Insurance Card ID# (NUMERIC PORTION ONLY):													
	SIGNATURE:										DATE:			

SECTION 2	Healthcare Provider: (TO BE COMPLETED BY PROVIDER - DO NOT PROVIDE EXAMINATION RESULTS)											
	The above named patient was seen in my office on the date of service listed below. I completed the examinations of height, weight, blood pressure, and a discussion of appropriate recommended exams, screenings and procedures. Provider is not liable if patient does not follow recommendations.											
	Date of Service:											
	Provider Name:						Provider Phone:					
	PROVIDER SIGNATURE:										DATE:	
<p>*ATTENTION PROVIDER:</p> <p>Work physicals: A Work Physical does not qualify as a wellness exam.</p> <p>Preventive testing: When ordering preventive testing for your patient, please refer to the Highmark BCBS Preventative Schedule for covered testing when tests are ordered and coded as preventive/screening. Tests not included within this schedule will not be covered without a diagnosis code other than "routine", and patient could be responsible for the entire charge. Tests ordered and coded for diagnostic purposes will be processed under the diagnostic benefit, and medical policy guidelines will be used in determining benefit and payment.</p>												